NEWS RELEASE

Tammy LoCascio Named to American Banker's 2026 Most Powerful Women in Banking Women to Watch

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MEMPHIS, Tenn., Oct. 19, 2026 /PRNewswire/ -- First Horizon Corporation (NYSE: **FHN**) (or "First Horizon") is pleased to announce that Senior Executive Vice President and Chief Operating Officer Tammy LoCascio has been named to American Banker's 2026 Most Powerful Women in Banking Women to Watch list.

"Tammy's leadership continues to have a tremendous impact across First Horizon," said Bryan Jordan, Chairman of the Board, President and CEO of First Horizon. "She is instrumental in delivering our people-led, technology-enabled strategy to strengthen how we serve our clients and position the bank for long-term growth. From advancing our Five Flags strategic framework to driving innovation and operational excellence across the organization, Tammy leads with discipline, vision and a relentless focus on results. We are proud to see her recognized once again by American Banker."

As Chief Operating Officer, LoCascio leads First Horizon's enterprise operating model across technology, operations, data and business transformation, while also overseeing Wholesale Banking. Her leadership has focused on strengthening platform reliability and resilience, modernizing core systems, enhancing fraud prevention and accelerating digital, cloud and AI adoption.

Beyond First Horizon, LoCascio is active in the Memphis business and nonprofit community, serving in leadership roles with the Greater Memphis Chamber, Boys & Girls Clubs of Greater Memphis and Memphis River Parks Partnership.

LoCascio was previously named to American Banker's Most Powerful Women in Banking Women to Watch list in 2025 and was named to the Most Powerful Women in Banking and Most Powerful Women in Banking: Top Teams in 2024. She has also been recognized for her leadership and community impact in Memphis, including as a Woman of Impact by the American Heart Association's Memphis chapter and a Super Woman in Business by the Memphis Business Journal.

The Most Powerful Women in Banking Conference will take place October 20–21, 2026, followed by the Gala celebrating this year's honorees on October 22, 2026, in New York City.

Click **here** to read LoCascio's full 2026 Most Powerful Women to Watch profile.

About First Horizon Corporation

First Horizon Corp. (NYSE: FHN), with $84.3 billion in assets as of September 30, 2026, is a leading regional financial services company, dedicated to helping our clients, communities and associates unlock their full potential with capital and counsel. Headquartered in Memphis, TN, the banking subsidiary First Horizon Bank operates in 12 states concentrated in the southern U.S. The Company and its subsidiaries offer commercial, private banking, consumer, small business, wealth and trust management, retail brokerage, capital markets, fixed income, and mortgage banking services. First Horizon has been recognized as one of the nation's best employers by Fortune and Forbes magazines and a Top 10 Most Reputable U.S. Bank. More information is available at **www.FirstHorizon.com**.

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