NEWS RELEASE

Clemson University Selects Workday to Accelerate Digital Transformation and Support the University's Strategic Plan

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Leading research university will use Workday to streamline finance and HR operations for its faculty, staff, and student workers

PLEASANTON, Calif., June 12, 2024 /PRNewswire/ -- Workday, Inc. (NASDAQ: WDAY), a leading provider of solutions to help organizations manage their people and money, today announced that Clemson University selected Workday Financial Management, Workday Human Capital Management (HCM), and Workday Strategic Sourcing to enable operational excellence, drive digital transformation, and deliver enhanced experiences for its faculty, staff, and student workers.

A Carnegie R1 public research institution, Clemson University – which serves more than 28,700 undergraduate and graduate students – selected Workday to overhaul its decades-old enterprise resource planning (ERP) system with a modern, cloud-based platform and support the university's bold strategic plan – Clemson Elevate.

"Our partnership with Workday represents a significant milestone in our transformation journey to modernize campus systems and improve experiences for our faculty, staff, and students – all to support the university's mission of teaching, research, and service," said Tony Wagner, executive vice president and chief operating officer, Clemson. "We look forward to further engaging with the campus community and delivering on our transformation promise as our effort progresses toward design, testing, training, and adoption."

With Workday, Clemson University will:

- Empower faculty, staff, and student workers with enhanced self-service capabilities to better manage finance and HR tasks, such as payroll, time tracking, expenses, reporting, and more.
- Streamline university processes and help eliminate inefficiencies across finance, HR, supply chain, and more.
- Unify finance, HR, and operational data into a single system to drive efficiency, and increase collaboration and visibility across the university.

"Campus leaders are seeking flexible solutions that deliver accurate and timely insights to help drive institutional excellence and support their evolving needs," said Michael Hofherr, general manager of state and local government and higher education, Workday. "At Workday, we are honored to partner with Clemson University to deliver solutions that are vital to their success, and we look forward to our partnership, now and in the future."

Workday is the trusted partner for higher education institutions, helping to meet the unique and evolving needs of more than 400 institutions globally. The dedicated Workday higher education team has extensive experience working with colleges and universities across the country and globally. To read more about why higher education customers value Workday, visit workday.com/highereducation.

For more information:

- Read more about the Clemson University story on their website here.

About Workday

Workday is a leading enterprise platform that helps organizations manage their most important assets – their people and money. The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 10,500 organizations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit workday.com.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations.

Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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