NEWS RELEASE

# Unibail-Rodamco Builds for the Future With Workday

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Europe's Leading Listed Commercial Property Company Moves HR to the Cloud for Greater Flexibility, Scale, and Workforce Insights

PLEASANTON, CA and PARIS, FRANCE--(Marketwired - Oct 21, 2015) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **finance** and **human resources**, today announced that **Unibail-Rodamco**, Europe's leading listed commercial property company, has selected Workday Human Capital Management (HCM) for an end-to-end HR management system that will support the business as it grows. With Workday, Unibail-Rodamco will gain greater speed and agility in its workforce operations globally with a common set of HR processes, as well as clear insight into workforce data that will help inform better people management decisions. The system will be deployed by Workday partner EverBe.

Unibail-Rodamco is a leading real estate company in Europe and one of the largest in the world with more than 2,000 employees and 72 prime shopping centers in major European cities. With high-growth objectives, Unibail-Rodamco realized its legacy HR systems lacked the scalability and flexibility it required. Manual reporting led to reduced data quality and made it difficult for management to access, analyze and trust workforce data to make informed decisions when and where they needed.

In order to more effectively manage HR operations globally as it grows, Unibail-Rodamco has chosen Workday to replace its legacy systems with a single, flexible system in the cloud.

With Workday, Unibail-Rodamco expects to:

- Streamline operations and increase efficiencies with a modern system and one version of accurate, up-to-

date workforce data globally.

- Equip managers with powerful reporting and analytics tools to make better decisions and achieve more predictable business results.
- More effectively manage a complete and continuous employee life cycle in one system, from onboarding new workers, to having clear visibility of all its employees, and contingent workers globally.
- Deliver a consistent, intuitive user experience on desktop and mobile devices that empowers employees with greater flexibility to access information and perform tasks whenever and wherever necessary.

**Comments on the News**

"As we prepare for the future, it is important that we adopt a HR system that can support fast growth and change while also giving us deeper visibility into our workforce globally," said Sylvain Montcouquiol, group director of human resources and organization, Unibail-Rodamco. "With Workday, we will have a flexible foundation for growth, greater analytics to help us make informed decisions, and modern tools and capabilities to more effectively manage and engage our people."

"We are delighted to welcome Unibail-Rodamco to our growing family of customers headquartered in France," said Chano Fernandez, president, EMEA, Workday. "Unibail-Rodamco is known for demonstrating innovation in asset quality, premium services, and differentiated customer services in the real estate industry. With the flexibility to quickly adapt to new market demands, regulations, and employee needs, Workday will enable Unibail-Rodamco to further cultivate these strengths while supporting new growth objectives."

**About Workday**

Workday is a leading provider of enterprise cloud applications for finance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. More than 1,000 organizations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

**Forward-Looking Statements**

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-Q for the quarter ended July 31, 2015 and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday, Inc. services should make their purchase decisions based upon services, features and functions that are currently available.

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