NEWS RELEASE

University of Texas Looks to the Future With Workday

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Leading University Will Use Unified Administrative Cloud Application Built for Modern-Day Higher Education

PLEASANTON, CA--(Marketwired - Apr 28, 2014) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **human resources** and **finance**, announced today that **The University of Texas at Austin** (UT Austin) has selected **Workday's Administrative Solution for Higher Education**, which includes Workday Human Capital Management, Workday Financial Management, Workday Payroll, Workday Expenses, and Workday Grants Management. Delivered in the cloud as one unified application, Workday will modernize UT Austin's systems and provide the flexibility, data insight, and speed that administrators, faculty, staff, and students need to succeed today and in the future.

Founded in 1883, UT Austin is one of the largest universities in the nation, with approximately 14,000 faculty and staff, 11,000 student workers, and more than 50,000 students. For 25 years, UT Austin has used legacy mainframe systems to custom develop its administrative applications. Although the current systems have delivered operational functionality and integration over the years, they no longer provide the flexibility or capabilities required to meet the evolving expectations and needs of employees and students.

With Workday, UT Austin expects to realize several benefits of a unified cloud application, including:

- **Flexible Technology that Evolves with the University**
  Workday is built to be flexible, so that institutions can easily set up new business processes or make changes as the needs of the university evolve. With Workday, UT Austin hopes to move faster and more efficiently through processes such as adding a new department or changing an approval procedure or organizational structure. By moving to a cloud application where all Workday customers are on one version, UT Austin

expects to benefit from Workday Community collaboration with other higher education customers to optimize and influence system capabilities as well as future enhancements.

- **Real-time Analytics to Inform Decision-Making**
  With Workday, analytics are built into the application, enabling employees to drill down into real-time dashboards and insightful reporting relevant to individual needs. For example, researchers can access how much grant funding they have at any point in time, and managers can view salary comparisons when making hiring decisions.

- **Mobile-first Approach to Enable Anytime, Anywhere Access**
  Workday's application is built for mobile first with a design inspired by the consumer web to make navigation easy for all employees. This mobile-optimized user experience creates a more flexible and efficient way of working where individuals are able to access information and perform tasks whenever and wherever necessary. For example, student workers will be able to electronically submit timesheets from any mobile device and location.

Comments on the News

"As an institution committed to excellence in education, we want the technology at UT Austin to both reflect and enable students, faculty, and staff," said Kevin Hegarty, vice president and CFO, The University of Texas at Austin. "Our university must be empowered with new capabilities that will enable us to better serve all employees and help our students achieve great success."

"With Workday, UT Austin will have a unified administrative application that is modern, mobile, and built for the needs of higher education today with the flexibility to evolve as those needs change," said Dave Duffield, co-founder and co-CEO, Workday. "Everyone at UT Austin -- from administrators and faculty to students -- will gain greater flexibility, speed, and access to information that can help them be more successful."

About Workday

Workday is a leading provider of enterprise cloud applications for human resources and finance. Founded in 2005, Workday delivers human capital management, financial management and analytics applications designed for the world's largest organisations. Hundreds of companies, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

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decisions based upon services, features and functions that are currently available.

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Contact Information:

Media Contact
Jeff Shadid
Workday
(405) 834-7777
jeff.shadid@workday.com