NEWS RELEASE

Unum to Transform HR and Finance in the Cloud With Workday

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Company to Unify Data Across the Enterprise to Enable More Informed Decision-Making for the Entire Workforce

PLEASANTON, CA--(Marketwired - Jun 26, 2014) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **human resources** and **finance**, today announced that **Unum** (NYSE: UNM), a leading provider of financial protection benefits through the workplace, has selected Workday's suite of enterprise cloud applications, including Workday Human Capital Management (HCM), Workday Financial Management, Workday Payroll, Workday Procurement, and Workday Expenses. Focused on simplifying its technology platform, Unum will unify HR and finance in the Workday cloud, powering the organization with greater flexibility, speed, and visibility into the business.

Founded in 1848, Unum is a Fortune 500 company and market leader in group and individual disability, group life, and voluntary benefits with nearly 10,000 employees who serve 25 million people in the U.S. and the U.K. With Workday's unified suite of applications, Unum will create one system of record for both its people and financial information, empowering the business with a single source of data across locations and offices. Built with analytics at the core, Workday will also enable Unum to drill down into real-time workforce and financials data, enhancing the ability to make informed decisions throughout the organization.

Additionally, with operations across multiple time zones, Unum needed an application that would give its employees access to data and the ability to take action from anywhere, at any time. Built for mobile first, Workday will offer Unum employees a user-friendly and intuitive experience that will make it easy to perform tasks such as submitting and approving expense reports on a smartphone or viewing executive dashboards on tablets.

Workday will also simplify workflow for Unum, helping to streamline business processes worldwide. With Workday's built-in business process framework, Unum can easily configure the application to support business change, such as re-organizing a division or adjusting cost center structures, without going through the time-intensive process of traditional updates and implementations. Further, with HR and finance unified in one suite of applications, Unum can easily make changes to the HR system that are automatically updated to the financial application in real time, such as organizational changes being updated in expense report processes.

Comments on the News

"We wanted to move beyond heavily customized systems to industry best practices in HR and finance technology. With Workday, we are preparing for the future and adopting new ways of working that can help us be more efficient," said Kate Miller, senior vice president and global chief information officer, Unum. "We are excited to give our employees the tools that will allow them to be more informed and productive in the way they work."

"With Workday's unified suite of applications delivered in the cloud, Unum will have an HR and financial system that can support change and provide clearer visibility into the workforce and financials at any given moment," said Mike Frandsen, senior vice president, products, Workday. "Workday will help Unum to grow and evolve more quickly and easily, while becoming a more data-driven enterprise."

About Workday

Workday is a leading provider of enterprise cloud applications for human resources and finance. Founded in 2005, Workday delivers human capital management, financial management, and analytics applications designed for the world's largest organizations. Hundreds of companies, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

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