NEWS RELEASE

# Workday Announces Amazon as New Customer

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E-commerce Company to Use Workday Human Capital Management and Payroll

PLEASANTON, CA--(Marketwired - Feb 7, 2017) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **finance** and **human resources**, today announced that **Amazon** has selected and is beginning to deploy Workday Human Capital Management (HCM), including Workday Payroll. The contract was signed in October 2016.

Workday HCM enables customers to uncover workforce insights for quick, more informed decisions while optimizing HR and talent management operations. Headquartered in Seattle with more than 300,000 employees worldwide, Amazon is one of the biggest job creators in the United States.

**Comments on the News**

"Workday is an HR cloud leader that provides an innovative, customer-focused HCM system that will support Amazon as we continue to hire employees around the world," said Beth Galetti, vice president, HR, Amazon.

"The addition of Amazon to our customer community underscores the preference global market leaders have for Workday, because they trust our system to deliver the workforce insights required to drive strategic decisions and global growth," said Phil Wilmington, co-president, Workday.

**About Workday**

**Workday** is a leading provider of enterprise cloud applications for **finance** and **human resources**. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. More than 1,000 organizations,

ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

**Forward-Looking Statements**

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-Q for the quarter ended October 31, 2016 and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday, Inc. services should make their purchase decisions based upon services, features, and functions that are currently available.

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