NEWS RELEASE

Workday Announces Continued Expansion of Its Workforce in Ireland; Plans to Create 200 New Positions in Next Three Years

2014-06-06

Workday Co-Founder and CEO to Meet Taoiseach Enda Kenny TD to Discuss Expansion Plans

PLEASANTON, CA and DUBLIN, IRELAND--(Marketwired - Jun 6, 2014) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **human resources** and **finance**, today announced plans to create 200 new positions in Ireland over the next three years. Workday Co-Founder and CEO Aneel Bhusri will meet today with Taoiseach Enda Kenny TD to discuss expansion plans as part of the IDA Ireland investment mission.

The expansion, supported by the Department of Jobs, Enterprise and Innovation through IDA Ireland, builds on a three-year commitment made by Workday in 2012 to create 100 new positions. Workday already recruited more than 100 new employees in just over two years given the company's strong growth in Europe.

Workday's Dublin office, the company's headquarters in Europe, was established in 2008 following the acquisition of Cape Clear, an industry-leading Enterprise Services Bus (ESB) provider. The office serves as a major centre for key roles in product and technology development, customer support, services, data centre operations, and sales. Recruitment for the new positions on those teams is currently underway.

Workday has more than 2,900 employees today, including more than 350 based in Europe. With approximately 200 employees based in Dublin, the expansion plans are expected to double the current team over the next three years.

Comments on the News:

"I'm delighted to welcome the announcement by Workday that is to create 200 new positions in Ireland," said The Taoiseach Enda Kenny TD. "Winning international investment in areas like the high growth technology sector is essential to our recovery plan and a testament to our exceptionally talented workforce and our business-friendly environment. The Government's trade mission to San Francisco and Palo Alto this week is part of our strategy to reinforce existing investor relationships and build new connections in the USA so that we can continue to secure new jobs and investment for Ireland."

"This is the most disruptive time in enterprise applications in more than two decades. Companies around the world are replacing their old mainframe and client server systems with modern and innovative cloud applications that actually deliver real business value," said Aneel Bhusri, co-founder and CEO, Workday. "Workday is leading the way in human resources and finance and the industry's brightest technologists are at the centre of this transformation. Ireland offers an incredible base of talent, and we are looking for those special individuals who want to join our team and make a big difference."

"This is a very welcome announcement for Dublin and for Ireland," said Richard Bruton TD, Minister for Jobs, Enterprise and Innovation. "Cloud computing is a sector which we have targeted as part of our Action Plan for Jobs, and today's announcement that Workday, a leading international company in this area, is creating 200 additional jobs in Dublin is a great boost. I look forward to seeing further announcements like this in the coming weeks and months."

"Workday is leading innovation in cloud computing," said Barry O'Leary, CEO, IDA Ireland. "Workday's decision to significantly increase its workforce in Ireland greatly enhances our reputation as a location for cloud computing which is a strategic focus for IDA Ireland."

About Workday

Workday is a leading provider of enterprise cloud applications for **human resources** and **finance**. Founded in 2005, Workday delivers human capital management, financial management, and analytics applications designed for the world's largest organisations. Hundreds of companies, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's expansion plans in Ireland. The words "believe," "is to create," "is creating," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are

not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-K for the year ended January 31, 2014 and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

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