NEWS RELEASE

Workday Announces Expanded Use of Its Applications Across Google's Global Workforce

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Google Leverages Workday to Plan, Execute, Analyze, and Extend in a Single System

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PLEASANTON, Calif., Sept. 29, 2021 (GLOBE NEWSWIRE) -- Workday, Inc. (NASDAQ: WDAY), a leader in enterprise cloud applications for finance and human resources, today announced that Google LLC has subscribed to additional products to support its global workforce, including Workday Adaptive Planning, Workday Extend, Workday Prism Analytics, and Workday Strategic Sourcing. In addition, as part of its ongoing investment in talent management strategies, Google will expand its current use of Workday Human Capital Management (HCM), adding new applications to deliver enhanced employee experiences and recruiting to support its global workforce.

As organizations adapt strategies to respond to the dynamic nature of today's environment, it's critical they have systems that provide the data-driven insights and flexibility needed to assist the company's hiring efforts and growth goals. With Workday, Google has a flexible cloud-based people system to plan, execute, analyze, and extend, helping it meet the requirements for today's changing world. The expanded use of Workday HCM solutions will help Google continue to drive talent optimization, personalized journeys, and suggested learning, while further streamlining its HR management operations.

Comments on the News

"We are excited about our partnership with Workday," said Arvind KC, vice president of corporate engineering for People Operations, Google. "They are the backbone of our HCM suite and have been consistently innovating in this

space. Talent development is critical to Google's success, and we look forward to strengthening our partnership with Workday to build the best product suite for addressing our people needs."

"In today's evolving world of work, organizations like Google are investing in technologies that can adapt and scale with their business at an accelerated pace," said David Somers, group general manager, Office of the CHRO, Workday. "Workday uniquely offers customers the ability to plan, execute, analyze, and extend in a single system, which is why customers like Google continue to increase their footprint with Workday as they advance their digital initiatives."

About Workday

Workday is a leading provider of enterprise cloud applications for finance and human resources, helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics have been adopted by thousands of organizations around the world and across industries — from medium-sized businesses to more than 50% of the Fortune 500. For more information about Workday, visit workday.com.

Forward Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "estimate," "continue," "anticipate," "intend," "expect," "seek," "plan," "project," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in Workday's filings with the Securities and Exchange Commission ("SEC"), including our Form 10-Q for the fiscal quarter ended July 31, 2021 and future reports that may be filed with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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