NEWS RELEASE

Workday Announces a More Immersive Digital Experience for Employees With Workday Everywhere

2021-10-19

Borderless Experience Brings Workday Into Popular Workspaces and Enterprise Apps to Help Workers Stay Engaged, Productive, and Connected

PLEASANTON, Calif., Oct. 19, 2021 (GLOBE NEWSWIRE) -- Workday, Inc. (NASDAQ: WDAY), a leader in enterprise cloud applications for finance and human resources, today announced Workday Everywhere, packaged connectors that bring Workday tasks and insights directly into digital workspaces to help organizations elevate their employee experiences. With Workday Everywhere, employees can quickly access Workday in their natural flow of work, without having to toggle between different applications. Employers can use Workday Everywhere to deliver a simple and connected experience that improves employee productivity and engagement.

As the latest Workday employee experience offering, Workday Everywhere supports an ongoing effort to increase engagement with an open and frictionless experience that meets people where they are by bringing the power of Workday to them in their digital environment. With Workday Everywhere, Workday continues to advance in its journey that started with Workday for Microsoft Teams and Slack to create more intuitive experiences for the Workday customer community of more than 55 million workers.

Advancing Employee Experience Initiatives for the New World of Work

New retention and productivity challenges brought on by the COVID-19 pandemic and subsequent hybrid work models have prompted organizations to adopt technologies capable of supporting their workforces in more meaningful ways. This has become a priority for chief human resources officers (CHROs) and chief information officers (CIOs) looking to provide the best experiences possible for their people — many of whom are now spending most of their day in a digital workspace. Workday Everywhere enables a borderless experience where employees

can access Workday from a broad range of environments, including collaboration tools, intranets, applications, and employee experience platforms such as Microsoft Viva.

With Workday, CHROs and CIOs can work together to create more impactful experiences that are tailored to individual needs and agile enough to adapt to changing conditions.

Customers using Workday Everywhere also benefit from:

- **Improved Employee Productivity and Wellbeing.** Using machine learning (ML) for personalization and prediction, Workday Everywhere seamlessly surfaces the right information, tasks, insights, and recommendations to employees when they need them — anticipating what actions may need to be taken or what items require attention at that moment. For example, an employee could be proactively notified if they have not taken time off in the last six months, with a suggestion that they consider a break or vacation, to promote wellbeing and engagement at work.
- **More Efficiencies for Greater Engagement.** Employees can access Workday data and tasks — from anywhere, at any time — without having to leave the digital workspace, intranet, or collaboration tool they are using. For instance, on a mobile device, a person could take a photo of a receipt, then create and submit this expense item in Workday while within the Slack interface.
- **Simple and Secure Integration.** Workday Everywhere is simple to set up and enables CIOs to easily bring Workday into their existing IT ecosystem. All data is transmitted between Workday and the user with the same security and data privacy standards customers expect from Workday applications.

Comments on the News

“Forward-thinking CHROs and CIOs around the world rely on Workday for the right data, insights, and technology to shape their employee experiences,” said Jeff Gelfuso, chief design officer, Workday. “By designing Workday Everywhere with people at the center, we’ve made it effortless to communicate, access information, and complete tasks in Workday from any digital environment — all without interrupting the flow of work. We will continue to invest in delivering great experiences for our customers to help them improve employee engagement, satisfaction, and belonging, as well as business outcomes.”

“Employee experience is now a top priority for CEOs around the world, yet the proliferation of tech platforms makes this difficult,” said Josh Bersin, global industry analyst and dean, Josh Bersin Academy. “Workday Everywhere is a brilliant strategy that lets employees access Workday from any platform, making life easier for workers, managers, HR, and IT.”

Availability

Workday Everywhere is currently available at no additional cost to Workday Human Capital Management customers

via Workday for Slack and Workday for Microsoft Teams; Workday Cards for Microsoft Viva Connections are expected to be available later this calendar year.

For more information:

- Watch this video.

About Workday

Workday is a leading provider of enterprise cloud applications for finance and human resources, helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics have been adopted by thousands of organizations around the world and across industries — from medium-sized businesses to more than 50% of the Fortune 500. For more information about Workday, visit workday.com.

© 2021. Workday, Inc. All rights reserved. Workday and the Workday logo are registered trademarks of Workday, Inc. All other brand and product names are trademarks or registered trademarks of their respective holders.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our Form 10-Q for the fiscal quarter ended July 31, 2021, and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

Media Contact:

Samantha Sok
media@workday.com