NEWS RELEASE

Workday Delivers Payroll for the UK

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Advances Global Breadth and Local Depth of Payroll in the Cloud

PLEASANTON, CA and LONDON, UNITED KINGDOM--(Marketwired - Apr 14, 2015) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **finance** and **human resources**, today announced the general availability of **Workday Payroll for the UK**. Organically built as part of Workday Financial Management and Workday Human Capital Management (HCM), the new payroll application enables customers with UK employees to address the full spectrum of enterprise payroll needs, providing administrators with the flexibility, control, and insight required to support the unique aspects of their organizations.

Workday also announced momentum for **Workday Global Payroll Cloud**, a partner program that helps customers reduce the costs associated with deploying, integrating, and managing third-party payroll solutions. Partners offer certified, bi-directional, pre-built integrations between Workday HCM and other payroll systems to provide a comprehensive view of global payroll data. With 85 countries now certified in Workday Global Payroll Cloud, customers including **Groupon**, **Johnson & Johnson**, **PineBridge Investments**, and **Zoetis** have achieved greater visibility into global payroll actuals, payroll process automation, and streamlined integration between payroll and other HR systems.

Workday Payroll for the UK

Payroll has traditionally been a complex undertaking for global organizations, particularly due to the various regulations and laws for each country. Workday's flexible and intuitive payroll applications delivered in the cloud have alleviated many of these challenges with functionality that addresses regulatory and legislative changes. Workday Payroll for the UK follows on the success of the company's payroll applications for the U.S. and Canada, with Workday Payroll for France expected in 2016.

Customers using Workday Payroll for the UK benefit from:

- **Automatic tax updates** - New tax updates are automatically applied through a cloud delivery model, eliminating the need for regular upgrades and patches required by on-premise payroll systems.
- **Powerful and flexible calculation tool** - Workday's robust calculation engine makes it easy to handle complex requirements. Users can run payroll calculations as often as needed and payroll-processing time is drastically reduced from hours to minutes.
- **High configurability** - Unlimited earnings, deductions, pay groups, and pay frequencies can be easily configured by payroll administrators to support calculation and reporting needs. Accumulations, balance periods, and pay balances, as well as complex processes such as off-cycle and retroactive payment processing, are also supported.
- **Support for UK-specific statutory requirements** - Workday Payroll for the UK offers a modern system with support for pay-as-you-earn (PAYE) statutory taxes including National Insurance, student loans, statutory absence payments, and court orders. It also provides an exception reporting capability, audits, and alerts to prompt users, ensuring improved accuracy with payroll calculations as well as real-time information (RTI) reporting.
- **Anytime mobile access** - With one self-service application, employees can check pay slips and payment elections -- any time, on any device. The flexibility of the cloud also gives administrators the ability to process payroll from anywhere at any time.
- **Real-time analytics and reporting** - Organizations can now see what they are actually spending on workers via pre-built reports and analytics for payroll insights. With the same reporting format used throughout Workday HCM, users can combine datasets to increase the context for decision making.

Workday Global Payroll Cloud

Workday Global Payroll Cloud is the foundation of the company's global yet local approach to payroll, where customers benefit from a unified view of HR and payroll data in a central HCM system while leveraging local payroll providers that meet the specific requirements of individual countries. With Workday Global Payroll Cloud and Workday's country-specific payroll applications, business leaders have greater visibility into the true cost of the global workforce with real-time analytics on global payroll actuals in a single currency or country-specific analytics in a local currency.

Comments on the News

"With companies moving to the cloud faster than ever, we are excited to deliver UK payroll to alleviate a huge piece of the complexity faced by these organizations," said Leighanne Levensaler, senior vice president, products, Workday. "As our customers continue to grow their operations around the world, we will keep advancing the breadth and depth of our payroll solutions to ensure they can achieve a unified view of HR and payroll."

"Workday has made it possible for us to standardize and streamline our payroll integrations across 60 countries," said Usman Afzal, director of HR operations, Zoetis. "Workday Global Payroll Cloud has helped us create a common interface with one central source of HR data. That has simplified our lives with respect to global reporting, vendor management, and ongoing maintenance."

Availability

Workday Payroll for the UK is now available as part of the company's latest release, Workday 24.

Additional Information

Please visit the Workday blog for additional perspective about Workday's global payroll strategy:

- A Global Payroll Strategy Built Around Customer Satisfaction from Leighanne Levensaler, senior vice president, products, Workday

About Workday

Workday is a leading provider of enterprise cloud applications for finance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. Hundreds of organizations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-K for the year ended January 31, 2015 and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday, Inc. services should make their purchase decisions based upon services, features and functions that are currently available.

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