NEWS RELEASE

Workday Expands ADP Partnership to Deliver a Seamless Customer Experience for Global Payroll

2015-12-02

Next-Level Integration Technology to Enable Multinational Organizations to Manage Their Global Workforce and Process Payroll Within a Unified User Experience

PLEASANTON, CA--(Marketwired - Dec 2, 2015) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **finance** and **human resources**, today announced plans to expand its partnership with **ADP** to provide multinational organizations with a seamless and unified global payroll experience. The partnership plans to leverage the next level in integration technology to unite Workday Human Capital Management (HCM) and ADP Global Payroll in a single user experience within Workday, enabling multinational organizations to more effectively manage their global workforce, efficiently process payroll, and maximize business growth.

"With this expanded partnership, our customers will be able to manage their workforce globally and process payroll in over 100 countries," said Aneel Bhusri, co-founder and CEO, Workday. "This is the new standard for integration -- bringing together two leaders for best-in-class HCM and payroll in one seamless global solution."

"ADP's increased collaboration with Workday tightly aligns market leaders to deliver a seamless global payroll experience," said Carlos Rodriguez, president and CEO, ADP. "Through the partnership, we will help our joint multinational customers effectively address the complexity of global payroll so that they can focus on driving their business forward."

Through the partnership, Workday customers will benefit from:

- **One Seamless Customer Experience to Manage a Global Workforce:**

    - Multinational organizations can leverage ADP Global Payroll functionality from within Workday's user interface in one process for managing their global workforce.
    - Customers can enter comprehensive local data directly into Workday where it is automatically validated and utilized by ADP to create a more streamlined global payroll experience.

- **Next-level Integration Technology to Create a Unified User Experience:**
    - Workday combines the latest advances in integration technology with ADP's REST APIs to enable dynamic page creation, rendering the fields for local payroll information from ADP so multinational organizations can better manage payroll requirements around the world.
    - Legislative updates from ADP can be made on a timely basis via the Workday user interface, ensuring that customers are up to date with country-specific and local regulatory changes for a smoother payroll process.

- **A Best-in-Class Approach to Global Payroll Management:**
    - Multinational organizations looking to invest in Workday and ADP's best-in-class HR and global payroll solutions can take advantage of a seamless experience for global payroll management.
    - Workday HCM enables multinational organizations to make faster decisions, gain operational visibility, prepare for future talent shifts, and build effective teams.
    - As the proven leader in payroll, customers benefit from ADP's extensive global payroll coverage and unparalleled expertise in payroll processing.

Availability

Workday plans to make solutions resulting from the expanded partnership with ADP available in Workday 27, which will be offered to customers in the second half of calendar year 2016.

About Workday

Workday is a leading provider of enterprise cloud applications for finance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. More than 1,000 organizations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual

results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-Q for the quarter ended July 31, 2015 and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday, Inc. services should make their purchase decisions based upon services, features and functions that are currently available.

© 2015. Workday, Inc. All rights reserved. Workday and the Workday logo are registered trademarks of Workday, Inc. All other brand and product names are trademarks or registered trademarks of their respective holders.

Contact Information:

Media Contacts
Jeff Shadid
Workday
+1 (405) 834-7777
jeff.shadid@workday.com