NEWS RELEASE

Workday Meets Growing Customer Demand with Record Number of Deployments and Industry-Leading Customer Satisfaction Score

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Accelerated Demand for Cloud-based Finance Solutions Drives 40% Year-over-Year Increase in Workday Financial Management Deployments

PLEASANTON, Calif., June 07, 2021 (GLOBE NEWSWIRE) -- **Workday Inc.** (NASDAQ: WDAY), a leader in enterprise cloud applications for finance and human resources, today announced it continues to meet growing customer demand for its enterprise cloud solutions, having successfully scaled to complete a record year of customer deployments while achieving an industry-leading 97% customer satisfaction score. The most recent customer satisfaction survey was completed with named customer contacts — those who are closest to engaging with the Workday experience on a daily basis — and reflects the ongoing partnership Workday offers to customers as they automate enterprise finance, planning, human resources (HR), and spend management processes in a changing world.

In its fiscal year 2021 (Feb. 1, 2020-Jan. 31, 2021), Workday and its global partners completed more than 1,800 customer deployments* — with the vast majority managed virtually — for customers around the world including Alight Solutions, Flinders University, GE, Hong Kong Broadband Network, John Lewis Partnership, Nebraska Medicine, and Prisma Health.

Workday also reported a 40% year-over-year increase in Workday Financial Management deployments for both new and existing customers, as accelerated demand for Workday cloud-based solutions for the office of the chief financial officer (CFO) continues. The company's broad portfolio of finance offerings brings new levels of visibility

and control that go beyond the boundaries of traditional ERP systems. Together Workday Financial Management, Workday Adaptive Planning, Workday Accounting Center, Workday Prism Analytics, and Workday Strategic Sourcing deliver a deep and comprehensive solution for enterprise planning and analysis across finance processes including record to report, report to forecast, contract to cash, and source to pay.

Prioritizing Business Continuity for Customers

In March 2020, Workday transitioned to nearly all virtual deployments and training globally to meet local, state, and country mandates for quarantines as a result of the pandemic. As a native cloud platform, Workday was able to transition to virtual deployment processes in days, minimizing disruption to go-live plans and helping organizations across the globe. Customer deployments spanned a variety of industries and regions, enabling medium enterprise customers with 500 employees to large global organizations with well over 500,000 employees to maintain business continuity and accelerate digital transformation initiatives.

Comments on the News

"Workday enabled us to deliver critical business processes in a way that would have been unthinkable with our legacy ecosystem and this, in turn, enabled a seamless transition to our virtual go-live. Without missing a beat, we were able to complete our performance and salary planning cycle and launch a new performance management approach — all in Workday," said Paul Davies, head of people operations, GE.

"We knew cumbersome technology is what has caused top talent to leave organizations, and without top talent we can't provide the highest quality of care," said Brian Lancaster, vice president of information technology, Nebraska Medicine. "And that's why Workday has been so vital in our transformation journey, including the seamless virtual deployment of this technology. In healthcare IT, technology needs to support and work for employees to enable our miracle workers to focus on what they are trained to do: save lives."

"At the onset of the pandemic, we committed to maintaining our deployment schedules because we knew how valuable Workday could be to helping customers manage through and out of this crisis," said Emily McEvilly, chief customer officer, Workday. "Our services organization's and global partners' incredible ability to pivot and complete a record number of go-lives in a very challenging year underscores our collective dedication to customer success. I'm personally inspired by our customers who were incredible partners on this journey and demonstrated agility and resilience along the way. We feel fortunate that they recognized the efforts from all of our teams at Workday supporting customers to achieve a 97% customer satisfaction score."

Additional Information

For additional perspective:

- Read the blog, "New Approach, Same Goal: Staying Dedicated to Workday Customer Satisfaction"

About Workday

Workday is a leading provider of enterprise cloud applications for finance and human resources, helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics have been adopted by thousands of organizations around the world and across industries—from medium-sized businesses to more than 45 percent of the Fortune 500. For more information about Workday, visit workday.com.

*Unique projects deployed with one or more Workday products

Forward Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our Form 10-Q for the fiscal quarter ended April 30, 2021, and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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