NEWS RELEASE

Workday Named #1 Best Workplace in Ireland

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DUBLIN, IRELAND – (Mar 3, 2017) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **finance** and **human resources,** today announced that the Great Place to Work Institute ranked Workday #1 on its list of Ireland's Best Workplaces for 2017 in the Best Large Company category.

"We are honoured to be recognised for the third year in a row as a great place to work in Ireland," said Annrai O'Toole, chief technology officer, Europe, Workday. “We pride ourselves on fostering a fantastic culture here at our European-headquartered office in Dublin 7, whilst continuing to produce the best cloud-based finance and human resources applications for our customers."

In a year of continued growth, Workday's strong performance was highlighted in the areas of camaraderie, respect, and fairness. Additionally, the company received recognition for its practices in the areas of celebrating and listening.

Workday has more than 6,600 employees globally, with more than 600 employees based in Dublin, and more than 1,000 employees based in Europe. The company continues to attract talented employees who drive key areas of the business including the development of new Workday applications and innovative technologies.

Methodology

Great Place to Work Ireland is part of a global network with offices in 48 countries using the same assessment methodology to publish 45 country lists, as well as regional and global lists. The best known of these is the Fortune 100 list of Best Companies to Work For in the United States.

The key defining feature of a great workplace is the level of trust that exists within it. From an employee's viewpoint, the definition of a great workplace is one where you trust the people you work with, you have great pride in what you do, and you enjoy the people you work with. The Great Place to Work Institute assesses the policies and practices in place in organisations under nine key areas: Inspiring, Speaking, Listening, Caring, Developing, Thanking, Hiring, Celebrating, and Sharing. They then benchmark these practices against other organisations in that country. The second key component of the assessment is an anonymous Trust Index survey that gathers the perceptions of employees under five dimensions: Credibility, Respect, Fairness, Pride, and Camaraderie. Finally, there is an in-depth qualitative analysis of open ended comments from employees.

The 2017 full list of listed organisations and award winners, as well as past years' rankings, are available at **www.greatplacetowork.ie**.

About Workday

Workday is a leading provider of enterprise cloud applications for **finance** and **human resources**. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. Organisations ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

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