NEWS RELEASE

Workday Named #4 Best Workplace in Ireland

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DUBLIN, IRELAND--(Marketwired - Feb 26, 2015) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **finance** and **human resources**, today announced that the Great Places to Work Institute ranked Workday #4 on its list of Ireland's best workplaces for 2015 in the medium-sized company category.

"Being recognized as a great place to work is a fantastic achievement and a testament to our employees in our Dublin office, who live and breathe the Workday culture," said Annrai O'Toole, chief technology officer, Europe, Workday. "We have created an open and fun environment for people to work in, and this is reflected in the levels of innovation that our talented employees deliver every day to our customers."

Founded in 2005, Workday now has more than 3,700 employees globally, including more than 270 based at its European headquarters in Dublin. Last year, the company **announced** it would continue to expand its Dublin office, and expects to create another 200 positions over the next three years. **Workday is hiring** for key roles in product and technology development, customer support, services, data center operations, and sales.

Employees from hundreds of Irish-based and headquartered organizations participated in an independent, third-party survey administered by Great Place to Work Ireland, which ranks companies on topics including work culture, management practices and behaviors, trust with co-workers, benefits, overall compensation, longevity, trust in senior leaders, and the perception that their contribution is valued.

About Workday

Workday is a leading provider of enterprise cloud applications for **finance** and **human resources.** Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. Hundreds of organizations, ranging

from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

Forward-Looking Statements

This document contains forward-looking statements for which there are risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, Workday's business results and directions could differ materially from results implied by the forward-looking statements. Forward-looking statements include any statements of expectation or belief. Further information on risks that could affect Workday's results is included in our filings with the Securities and Exchange Commission which are available on the Workday investor relations webpage: http://www.workday.com/company/investor_relations.php. Workday assumes no obligation for and does not intend to update any forward-looking statements.

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