NEWS RELEASE

Workday Named a Leader in 2025 Gartner® Magic Quadrant™ for Cloud-Based ERP for U.S. Local Government

2025-05-21

Assessed for Workday Human Capital Management and Workday Financial Management, Workday is positioned highest in Execution and furthest in Vision

PLEASANTON, Calif., May 21, 2025 /PRNewswire/ -- Workday, Inc. (NASDAQ: WDAY), the AI platform for managing people, money, and agents today announced it has been named a Leader in the 2025 Gartner® Magic Quadrant™ for ERP for US Local Government1. A complimentary copy of the report is available here.

Every day, local governments across the United States are working to serve their citizens faster and more effectively. The Workday platform brings Workday Human Capital Management and Workday Financial Management together in one place, helping these governments manage their finances and their human and agentic resources in a single system.

"We understand the unique challenges local governments face, from managing complex budgets and workforces to delivering essential services to their communities," said Michael Hofherr, senior vice president and group general manager for industry, Workday. "We believe this recognition from Gartner reflects our success in providing a unified platform that enables our local government customers to be more agile and data-driven."

Workday's unified approach provides real-time insights, streamlines processes, and improves decision-making. With Workday, local governments are able to:

- Enhance Financial Management: Improve budgeting, forecasting, and reporting with greater transparency and control.

- Optimize Workforce Management: Attract, retain, and develop talent, while managing payroll, benefits, and compliance effectively.
- Drive Operational Efficiency: Automate manual processes, streamline workflows, and improve productivity across departments.

Citizen-centric Success with Workday's Local Government Customers

"With Workday, we can answer questions and get to the root cause of problems quickly, and it's less complex than our previous system, which had 10 to 15 years worth of highly customized integrations," said Javier Baca, director of information technology, Pima County, AZ. "Less complexity results in greater efficiency."

"Workday gives us one HCM and finance solution – that now means one user experience and one security model," said Laurie Foster, accounting manager, Clark County, WA. "That's turned into a 60% faster payroll, a 15% reduction in unapproved spend, and $1.6 million in annual savings."

"The move to a fully integrated system, with features such as self-service capabilities and real-time reporting, means quicker turnaround times and overall exceptional service for everyone we serve," said Jennifer Wynn, director of financial services, Tulsa County.

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1 Gartner, Magic Quadrant for Cloud-Based ERP for U.S. Local Government, Albert Gautheir, Todd Kimbriel, Robert Stoneman, 19 May 2025.

For More Information

- Download a complimentary copy of the report here.
- Learn how public-sector CIOs are using Workday: How Public Sector CIOs Mitigate Risk to Drive Change.
- Read more about news, trends, and insights from Local Government on the Workday blog.

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About Workday

Workday is the AI platform for managing people, money, and agents. The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit workday.com.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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