



NEWS RELEASE

Workday Named a Leader in 2025 Gartner® Magic Quadrant™ for Cloud HCM Suites for 1,000+ Employee Enterprises for Tenth Consecutive Year

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PLEASANTON, Calif., Sept. 11, 2025 /PRNewswire/ -- [Workday, Inc.](#) (NASDAQ: WDAY), the AI platform for managing [people](#), [money](#), and [agents](#), has been named a Leader in the [Gartner Magic Quadrant™ for Cloud HCM Suites for 1,000+ Employee Enterprises](#) for the tenth consecutive year. Workday was also positioned highest for Ability to Execute. A complimentary copy of the report is available [here](#).

Workday is driving business and HR transformation for leading organizations, helping them unlock the power of their people by combining human talent with the transformative power of AI. With solutions powered by a unified data core and [Workday Illuminate](#), the company is empowering more than 6,200 HR customers from around the world, including Bon Secours Mercy Health, CarMax, Dow, La-Z-Boy Incorporated, and Patagonia to elevate their people and drive growth.

"Organizations are under immense pressure to do more with less while navigating a fundamental shift toward AI, requiring them to completely rethink how work gets done," said Aashna Kircher, group general manager for the office of the CHRO, Workday. "Workday is uniquely positioned to lead our customers through this change by providing a trusted foundation that unlocks the full potential of human and AI collaboration."

With the Workday suite of HR solutions, organizations can:

- **Manage Their Total Workforce.** Workday unifies full-time, part-time, contingent, and frontline worker data from [Workday Human Capital Management \(HCM\)](#) and [Workday VNDLY](#) into a single view, giving organizations a complete understanding of their entire workforce for better planning and decision-making.

The addition of [Paradox](#), a candidate experience agent that uses conversational AI to simplify every step of the job application journey, will further expand Workday's AI-powered talent acquisition suite, enabling customers to quickly find, hire, and onboard every type of worker, giving leaders the insight to match talent to business needs and maximize investments.

- **Lead the Future of Work with AI.** Fueled by the industry's largest and cleanest HR and finance dataset and 20 years of context on how work gets done, Illuminate makes work faster and smarter by simplifying complex data, automating processes, and improving decision-making. Workday's growing portfolio of [agentic AI solutions](#) – including Recruiting Agent, Payroll Agent, and Contingent Sourcing Agent – help organizations hire faster, mitigate payroll risk, and gain a clearer picture of their total workforce.
- **Support Growth with an Expanding Partner Ecosystem.** Workday's expansive partner ecosystem delivers increased value to customers. Through the [Workday Global Payroll Network](#) and [Global Payroll Connect](#), customers can seamlessly unify their pay data with third-party providers in over 180 countries. In a similar way, a growing list of [Workday Wellness](#) partners leverage a real-time data exchange, allowing organizations to gain critical insights on benefits usage and sentiment to make data-driven decisions about their wellness programs. [Built on Workday](#) and [Workday Extend](#) help organizations achieve the flexibility and adaptability they need to drive growth and navigate change.

For More Information

- Read a complimentary copy of the Gartner report on the [Workday website](#).
- Read the blog, "[Workday Recognized as a Leader in 2025 Gartner® Magic Quadrant™ for Cloud HCM Suites for 1,000+ Employee Enterprises](#)."
- Learn how Workday is expanding its offerings for specific market segments with [Workday GO](#) for small and midsize businesses and [Workday Government](#) for the U.S. Government.

Gartner Disclaimer

Gartner, Magic Quadrant for Cloud HCM Suites for 1,000+ Employee Enterprises, By Josie Xing, Ranadip Chandra, Sam Grinter, Ron Hanscome, Chris Pang, Harsh Kundulli, David Bobo, Laura Gardiner, Michelle Shapiro, Anand Chouksey, Jackie Watrous, Stephanie Clement, Jeff Freyermuth, Chris Hester, 8 September 2025.

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About Workday

[Workday](#) is the AI platform for managing [people](#), [money](#), and [agents](#). The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit [workday.com](https://www.workday.com).

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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