NEWS RELEASE

# Workday Opens New Office for European Headquarters in Dublin; Plans to Create 200 Highly-Skilled Positions in the Next Three Years

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Taoiseach Enda Kenny TD and Richard Bruton TD, Minister for Jobs, Enterprise and Innovation Attend Office Opening

PLEASANTON, CA and DUBLIN, IRELAND--(Marketwired - Oct 7, 2015) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **finance** and **human resources**, today announced the opening of its new European headquarters office in Dublin 7, in the heart of the north inner city, as well as plans to create another 200 highly-skilled jobs for the city over the next three years. Taoiseach Enda Kenny TD and Minister for Jobs, Enterprise and Innovation Richard Bruton TD joined Workday Chief Technology Officer of EMEA Annrai O' Toole to welcome the company's plans for continued expansion and job creation in Dublin.

The new headquarters comes just 16 months after Workday originally **committed** to create 200 new jobs in Ireland over three years, a target it achieved due to the company's continued success and growth in Europe. Workday also recently reached an **important customer milestone** as more than 100 companies with headquarters in Europe have selected Workday.

Workday's Dublin office, the company's headquarters in Europe, was established in 2008 following the acquisition of Cape Clear, an industry-leading enterprise services bus (ESB) provider. The new office will serve as a major centre for key roles in product and technology development, customer support, services, data centre operations, and sales. Recruitment for the new positions on those teams is currently underway.

Workday has more than 4,500 employees today, with more than 650 based in Europe and nearing 400 in Dublin. In

2015, the Great Places to Work Institute **ranked Workday #4** on its list of Ireland's best workplaces in the medium-sized company category.

**Committed to Giving Back in Dublin**

Workday has been highly active in corporate social responsibility and community projects in Dublin, a commitment that will continue into the future. Working principally through **Business in the Community**, the company has supported local charity activities such as **Giving Tree** and **Darkness Into Light**. Workday employees have also been heavily involved in local school projects, helping children from underprivileged backgrounds improve their reading and technology skills, and contributing donations to a local primary school to help it develop new facilities.

Additionally, in close partnership with the Dublin County Council (DCC), Workday developers have volunteered their free time to create a smart city application called Green Capital. Using criteria such as air pollution, population density, and walking patterns, Green Capital allows the city to better identify where street trees should be planted, facilitates greater transparency and objectivity in city decision-making, and assists in promoting and profiling a greener, more livable, inner city.

**Comments on the News**

"I am delighted to be standing here with Workday in their impressive new offices to announce another 200 highly skilled job opportunities in Ireland," said Taoiseach Enda Kenny TD. "The continued investment in our economy by the likes of Workday is a vote of confidence in the Irish economy and our talented workforce. We will continue to enhance Ireland's attractiveness to the tech sector through the Action Plan for Jobs so that we can secure the recovery and see it spread right across the country."

"Culture, technology, and talent are key ingredients in making Workday a great place to work for employees and to ensure we continue delivering the highest levels of customer satisfaction in the industry," said Annrai O'Toole, chief technology officer, EMEA, Workday. "Dublin is a growing hotbed of highly motivated, highly skilled technologists and we are actively expanding our team to drive our growth and customer success."

"This is more great news for Dublin and for Ireland," said Richard Bruton TD, Minister for Jobs, Enterprise and Innovation. "Cloud computing is a sector which we have targeted as part of our Action Plan for Jobs, and Workday's continued drive to create jobs in Dublin related to this area, and building on its previous commitments, is a major boost. I wish the Workday team every continued success."

"Workday's European headquarters in Dublin is a key driver of the company's growth in the region," commented Martin Shanahan, CEO, IDA Ireland. "Ireland's reputation as a leading location for cloud computing is greatly enhanced by Workday's decision to expand here. Workday's business in Ireland has expanded rapidly thanks to an availability of highly-skilled ICT graduates."

**About Workday**

Workday is a leading provider of enterprise cloud applications for finance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. More than 1000 organisations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

**Forward-Looking Statements**

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-Q for the quarter ended July 31, 2015 and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

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