NEWS RELEASE

Workday to Provide Technology Foundation for HR in the Cloud to Fast Retailing

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Leading Japanese Retail Company to Modernize HR Organization With Workday HCM for Continued Global Growth

PLEASANTON, CA and TOKYO, JAPAN--(Marketwired - Apr 8, 2015) - **Workday, Inc.** (NYSE: WDAY), a leader in enterprise cloud applications for **finance** and **human resources**, today announced that Fast Retailing Co., Ltd., a leading global retail clothing company, has selected Workday Human Capital Management (HCM). Delivered in the cloud, Workday will provide Fast Retailing with a modern technology foundation that can scale with fast growth and empower management with real-time analytics about its workforce to support decision-making.

Employing approximately 90,000 people in 22 countries, Fast Retailing is one of the world's largest apparel retail companies, with close to 2,800 stores worldwide. The company designs, manufactures, and sells seven main clothing brands, including Comptoir des Cotonniers, GU, Helmut Lang, J Brand, Princesse tam.tam, Theory, and UNIQLO.

With Workday HCM, Fast Retailing expects to gain the ability to standardize HR processes worldwide, streamlining operations to create greater efficiencies and productivity throughout the business. In addition, the company plans to connect and collaborate with other Workday users through the Workday Community, taking advantage of knowledge, training, and best practices in HCM.

Comment on the News

"With Workday, Fast Retailing gains a flexible and fast HR system that is built to scale and adapt to changes as its organization grows," said Hanshin Kim, general manager, Japan, Workday. "In addition, since Workday is built for mobile first, Fast Retailing's workforce will have access to information when they need it, allowing them to make

smarter decisions in the moment from any location."

About Workday

Workday is a leading provider of enterprise cloud applications for finance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. Hundreds of organizations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-K for the year ended January 31, 2015 and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday, Inc. services should make their purchase decisions based upon services, features and functions that are currently available.

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