



## Health and Safety Policy

Rubicon Minerals Corporation is committed to the health and safety of our employees. A safe and accident free workplace with a strong safety culture with zero harm is a core value of our business. Protection of employees from injury and occupational disease is our primary concern and is an ongoing effort.

The goal of the Rubicon's Health and Safety Program is to ensure that sources of health risk and injury in the workplace are recognized and controlled. Every person on site has responsibility for health and safety, and senior management is accountable to ensure that all persons are informed of their responsibilities and able to conduct their business accordingly.

The monitoring of elements of the Health and Safety Program are important initiatives. Together with mine management, the Joint Health and Safety Committee will follow up on these initiatives and ensure the results are incorporated into the program elements of promotion, prevention, and preparedness.

Success in these initiatives is dependent on teamwork, as well as personal commitment and involvement. Commitment to the Health and Safety Program initiatives and the Internal Responsibility System in the workplace is a condition of employment.

A handwritten signature in black ink, appearing to read 'G. Ogilvie', with a stylized flourish at the end.

George Ogilvie, P.Eng.  
President and CEO

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