



Position Description Chairman of the Board of Directors

1. Mandate

The Chairman of the Board of Directors (the “**Board**”) of Kirkland Lake Gold Ltd. (the “**Company**”) takes all reasonable measures to ensure the Board fulfills its oversight responsibilities. The Chairman is responsible for the management and the effective performance of the Board, and provides leadership and direction to the Board.

2. Responsibilities

In addition to the responsibilities applicable to all directors of the Company, the responsibilities of the Chairman of the Board include the following:

- (a) Presiding at all meetings of the Company’s shareholders and of the Board;
- (b) Assisting the Board, Board Committees and the individual directors in effectively understanding and discharging their respective duties and responsibilities;
- (c) During Board meetings, encouraging participation and discussion by individual directors, facilitating consensus, and ensuring that clarity regarding decisions is reached and duly recorded;
- (d) Fostering ethical and responsible decision making by the Board and its individual members;
- (e) Providing advice and counsel to the Chief Executive Officer and other senior officers of the Company;
- (f) Overseeing all aspects of the Board and Board Committee functions to ensure compliance with the Company’s corporate governance practices;
- (g) Together, with the assistance of the Corporate Governance and Nominating Committee, an annual Board self-assessment;
- (h) Ensuring independent directors regularly discuss among themselves, without the presence of management, the Company’s affairs;
- (i) Ensuring that a succession planning process is in place to appoint the Chief Executive Officer when necessary;
- (j) Working with the Corporate Governance Committee in connection with the recruitment of new directors where necessary, approaching potential

candidates once such candidates are identified and exploring their interest in joining the Board; and

(k) Carrying out other responsibilities at the request of the Board.

Reviewed and approved by the Board on August 1, 2018.