

FMC Corporation Announces New Executive Role, Vice President and Chief Sustainability Officer, and Elects New Vice President of Procurement and Global Facilities

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PHILADELPHIA, Oct. 26, 2020 /PRNewswire/ --

FMC Corporation (NYSE: FMC) announced today that Dr. Karen Totland, vice president, Procurement, Sustainability and Global Facilities, has been appointed to the newly created role of vice president and chief sustainability officer (CSO). Thaisa Hugeneuer, director of Business Process Transformation, has been elected vice president, Procurement and Global Facilities. Totland and Hugeneuer will report to Mark Douglas, president and CEO. Both roles are effective January 1, 2021.

Chief Sustainability Officer

"Sustainability at FMC has made great progress under Karen's leadership since 2013, with award-winning programming, aggressive goals, and expanded commitments for reporting and engagement," said Mark Douglas, FMC president and CEO. "Establishing an Office of the CSO led by a seasoned executive is an important step in broadening FMC's Environmental, Social and Governance (ESG) efforts and further elevating sustainability across every facet of our company. Corporate Sustainability, Diversity & Inclusion, Product Stewardship, Government Affairs, Industry Affairs, Corporate Philanthropy and Corporate Social Responsibility will be integrated under one, unified organization."

Totland joined FMC in 2010 and previously worked at leading fragrance and flavor company Firmenich. She holds a Ph.D. in chemistry from the University of Ottawa and conducted post-doctoral research at the Massachusetts Institute of Technology. She currently serves as chairperson of the American Red Cross Eastern Pennsylvania

Region Board of Directors.

Procurement and Global Facilities

Hugenneyer currently leads a multi-year Business Process Modernization (BPM) effort that includes upgrading the FMC enterprise-wide financial reporting system to SAP's new S/4HANA platform.

"Thaisa has been an exceptional leader, successfully guiding one of the most complex systems and process transformation initiatives in our company's history," said Douglas. "She is ideally suited to lead our Procurement and Global Facilities organizations, having spent a majority of her career in a variety of global, regional and business procurement roles prior to leading the BPM effort. I am pleased to welcome her to the FMC executive team and look forward to her leadership."

Hugenneyer joined FMC in 2011 and held numerous roles of increasing responsibility in the Procurement function. She led an SAP initiative in 2017 related to the divestiture of FMC's Lithium and Health and Nutrition businesses prior to leading the company's business process transformation. Hugenneyer previously worked in a variety of Procurement and project management roles at Rohm and Haas Company and DuPont. She earned a Bachelor of Science in Business Administration from Maua University in Brazil and an MBA from Drexel University.

About FMC

FMC Corporation, an agricultural sciences company, provides innovative solutions to growers around the world with a robust product portfolio fueled by a market-driven discovery and development pipeline in crop protection, plant health, and professional pest and turf management. This powerful combination of advanced technologies includes leading insect control products based on Rynaxypyr® and Cyazypyr® active ingredients; Authority®, Boral®, Centium®, Command® and Gamit® branded herbicides; Talstar® and Hero® branded insecticides; and flutriafol-based fungicides. The FMC portfolio also includes biologicals such as Quartzo® and Presence® bionematicides. FMC Corporation employs approximately 6,400 employees around the globe. To learn more, please visit www.fmc.com.

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The Company's investor relations website, located at <https://investors.fmc.com>, should be considered as a recognized channel of distribution, and the Company may periodically post important information to the web site

for investors, including information that the Company may wish to disclose publicly for purposes of complying with the federal securities laws. After April 27, 2021, this type of information will no longer be provided by press release but will continue to be posted on the investor relations website.

Statement under the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995: This release contains forward-looking statements, which are based on management's current views and assumptions regarding future events, future business conditions and the outlook for the company based on currently available information. These statements involve known and unknown risks, uncertainties and other factors that may cause actual results to be materially different from any results, levels of activity, performance or achievements expressed or implied by any forward-looking statement. These factors include, among other things, the risk factors and other cautionary statements included within FMC's 2019 Form 10-K filed with the SEC as well as other SEC filings and public communications. FMC cautions readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made. Forward-looking statements are qualified in their entirety by the above cautionary statement. FMC undertakes no obligation, and specifically disclaims any duty, to update or revise any forward-looking statements to reflect events or circumstances arising after the date on which they were made, except as otherwise required by law.

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