

FMC Corporation Earns Second Consecutive Perfect Score on 2021 Human Rights Campaign's Corporate Equality Index

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PHILADELPHIA, Jan. 28, 2021 /PRNewswire/ --

FMC Corporation (NYSE: FMC) proudly announces that it received a score of 100 on the Human Rights Campaign Foundation's 2021 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. This is the second consecutive year the Company has earned a perfect CEI score.

"While 2020 presented several unprecedented challenges with the pandemic and a focus on racial injustice, particularly in the U.S., FMC has continued to drive progress in creating a workplace that fosters engagement and a sense of belonging for employees," said Mark Douglas, president and chief executive officer at FMC. "Our CEI score reflects how we prioritize and embrace the benefits of diversity in our workforce so employees can grow and contribute to their fullest potential."

FMC supports LGBTQ employees through SPECTRUM, an FMC employee resource group (ERG) for lesbian, gay, bisexual, transgender, and queer employees and their allies. It focuses on increasing the visibility of LGBTQ issues within the Company through education and awareness initiatives. The group holds events throughout the year to reinforce Company commitments to fairness and equality, and advocates for new or modified policies where necessary to establish best practices for LGBTQ inclusion. SPECTRUM is one of six employee resource groups at FMC, which also include The Bridge, a multicultural ERG; Women's Initiative Network (WIN); i-Gen, an intergenerational ERG; Valuing Individuals with Visible and Invisible Disabilities (VIVID); and Honor, a veterans group open to all employees to promote, raise awareness and support veterans within FMC and our local communities.

"Despite remote work arrangements at most FMC sites in 2020, our Diversity and Inclusion team and more than 20

employee resources group chapters were not deterred in supporting employees around the world," said Subarna Malakar, director of Global Diversity and Inclusion at FMC. "They orchestrated more than 50 trainings, discussion sessions, networking events and unique programs focused on life and work challenges during the pandemic."

For more information on the 2021 Corporate Equality Index, or to view the full report, visit www.hrc.org/cei.

About HRC

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About FMC

FMC Corporation, an agricultural sciences company, provides innovative solutions to growers around the world with a robust product portfolio fueled by a market-driven discovery and development pipeline in crop protection, plant health, and professional pest and turf management. This powerful combination of advanced technologies includes leading insect control products based on Rynaxypyr® and Cyazypyr® active ingredients; Authority®, Boral®, Centium®, Command® and Gamit® branded herbicides; Talstar® and Hero® branded insecticides; and flutriafol-based fungicides. The FMC portfolio also includes biologicals such as Quartzo® and Presence® bionematicides. FMC Corporation employs approximately 6,400 employees around the globe. To learn more, please visit www.fmc.com.

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The Company's investor relations website, located at <https://investors.fmc.com>, should be considered as a recognized channel of distribution, and the Company may periodically post important information to the web site for investors, including information that the Company may wish to disclose publicly for purposes of complying with the federal securities laws. After April 27, 2021, this type of information will no longer be regularly provided by press release but will continue to be posted on the investor relations website.

Statement under the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995: This release contains forward-looking statements, which are based on management's current views and assumptions regarding future events, future business conditions and the outlook for the company based on currently available

information. These statements involve known and unknown risks, uncertainties and other factors that may cause actual results to be materially different from any results, levels of activity, performance or achievements expressed or implied by any forward-looking statement. These factors include, among other things, the risk factors and other cautionary statements included within FMC's 2019 Form 10-K filed with the SEC as well as other SEC filings and public communications. FMC cautions readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made. Forward-looking statements are qualified in their entirety by the above cautionary statement. FMC undertakes no obligation, and specifically disclaims any duty, to update or revise any forward-looking statements to reflect events or circumstances arising after the date on which they were made, except as otherwise required by law.

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