

FMC Corporation announces executive leadership change in EMEA region

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PHILADELPHIA, April 15, 2021 /PRNewswire/ --

FMC Corporation (NYSE: FMC), a leading global agricultural sciences company, today announced Marc Hullebroeck, FMC vice president and president of the Europe, Middle East and Africa (EMEA) region, will retire from the company at the end of June 2021. He will be succeeded by Sebastia Pons, currently director of Portfolio Strategy and Strategic Marketing in the EMEA region.

Hullebroeck will retire following a 31-year career with FMC, and a total of more than 40 years in the agricultural industry. Throughout most of his career, he led the company's commercial organizations in Asia Pacific, EMEA, Latin America and North America. Since 2013, Hullebroeck has had executive oversight for the company's Plant Health business and third-party engagements in addition to his regional responsibilities, and in 2016 he established FMC's European Innovation Center in Denmark.

Pons will succeed Hullebroeck as president of EMEA on July 1, 2021. He will be responsible for the region's business strategy and overall performance, and will report to Mark Douglas, FMC president and CEO. Pons also has been elected an FMC vice president by the company's Board of Directors. He joined FMC in 2017, and previously worked at DuPont Crop Protection for more than 20 years in numerous regional and global commercial and functional roles of increasing scope. Earlier in his career, Pons worked in various technical and research roles in the U.S. and Europe.

"Marc has been a respected leader in FMC and in the agricultural industry for more than four decades," said Douglas. "Throughout his career, he has been a steadfast advocate for new technology, the responsible use of agricultural products and providing farmers with the best tools possible to protect their crops. We thank him for his many lasting contributions to the company and wish him well in his retirement.

"Sebas brings extensive agricultural experience to his new role leading our EMEA region," Douglas added. "He has worked closely with Marc over the last four years to grow and expand our business, and I look forward to his continued strong leadership."

About FMC

FMC Corporation, an agricultural sciences company, provides innovative solutions to growers around the world with a robust product portfolio fuelled by a market-driven discovery and development pipeline in crop protection, plant health, and professional pest and turf management. This powerful combination of advanced technologies includes leading insect control products based on Rynaxypyr® and Cyazypyr® active ingredients; Authority®, Boral®, Centium®, Command® and Gamit® branded herbicides; Talstar® and Hero® branded insecticides; and flutriafol-based fungicides. The FMC portfolio also includes biologicals such as Quartzo® and Presence® bionematicides. FMC Corporation employs approximately 6,400 employees around the globe. To learn more, please visit www.fmc.com.

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The Company's investor relations website, located at <https://investors.fmc.com>, should be considered as a recognized channel of distribution, and the Company may periodically post important information to the website for investors, including information that the Company may wish to disclose publicly for purposes of complying with the federal securities laws. After April 27, 2021, this type of information will no longer be regularly provided by press release but will continue to be posted on the investor relations website.

Statement under the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995: This release contains forward-looking statements, which are based on management's current views and assumptions regarding future events, future business conditions and the outlook for the company based on currently available information. These statements involve known and unknown risks, uncertainties and other factors that may cause actual results to be materially different from any results, levels of activity, performance or achievements expressed or implied by any forward-looking statement. These factors include, among other things, the risk factors and other cautionary statements included within FMC's 2020 Form 10-K filed with the SEC as well as other SEC filings and public communications. FMC cautions readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made. Forward-looking statements are qualified in their entirety by the above cautionary statement. FMC undertakes no obligation, and specifically disclaims any duty, to update or revise any

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