

FMC Corporation appoints executive leaders for North America and Latin America

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PHILADELPHIA, March 20, 2024 /PRNewswire/ --

FMC Corporation (NYSE: FMC), an agricultural sciences company, today announced Darren Dillenbeck, president, FMC U.S.A., has been elected vice president and president of FMC North America. The company also announced that Renato Guimarães will join FMC as vice president and president of FMC Latin America. Both appointments are effective April 1.

Under Dillenbeck's leadership, FMC has grown market share and successfully introduced several new products in the U.S. and Canada, including Altacor® Evo insecticide, Coragen® MaX insecticide and Ethos® Elite insecticide/biofungicide. Dillenbeck joined FMC in 2018 and led the company's Canadian business until being named president of FMC U.S.A. in 2022. He has more than 25 years of experience in the agricultural industry, including commercial leadership roles of increasing responsibility at Dow AgroSciences. He will join the FMC Operating Committee and will report to Ronaldo Pereira, executive vice president, president of FMC Americas.

"Darren is an exceptional commercial leader who has delivered strong results in the U.S. and Canada," said Mark Douglas, president and CEO. "His strategic acumen and customer orientation will continue to serve as a bridge to bring our organization closer to the distributors, retailers and growers we serve. In recent years, FMC has accelerated the introduction of new products in North America, and we expect this trend to continue as we prepare to launch several technologies in the coming years, including new active ingredients, new biological products and applications for precision agriculture. Darren will play an instrumental role leading the region on this exciting journey."

Guimarães brings more than three decades of agribusiness experience to his new role leading FMC's Latin America region. He most recently served as CEO of one of the largest and fastest-growing crop protection retailers in Brazil.

He held sales and marketing leadership roles of increasing responsibility and scope for more than two decades at Sandoz/Novartis/Syngenta in Brazil.

"Renato is a highly respected leader in the crop protection industry in Brazil and throughout the region," Douglas added. "With extensive experience across the value chain, including at tier-one crop protection companies, retailers and operating his own farm, he has a comprehensive view of agriculture and the opportunities in crop protection today and in the future. He arrives at an important time in our Latin America business as we emerge from organizational changes over the last several months and focus on profitably growing our business, strengthening our relationships with growers and introducing a pipeline of new products in Latin America, including recently launched Onsuva® fungicide, Premio® Star insecticide and Presence® Full bionematicide."

Guimarães graduated as an agronomist from the School of Agriculture of Lavras (ESAL) in Brazil and earned his MBA from Fundação Dom Cabral. He will be based at the company's Latin America regional headquarters in Campinas, Brazil. Guimarães will join the FMC Operating Committee and report to Pereira.

About FMC

FMC Corporation is a global agricultural sciences company dedicated to helping growers produce food, feed, fiber and fuel for an expanding world population while adapting to a changing environment. FMC's innovative crop protection solutions – including biologicals, crop nutrition, digital and precision agriculture – enable growers, crop advisers and turf and pest management professionals to address their toughest challenges economically while protecting the environment. With approximately 6,600 employees at more than 100 sites worldwide, FMC is committed to discovering new herbicide, insecticide and fungicide active ingredients, product formulations and pioneering technologies that are consistently better for the planet. Visit [fmc.com](https://www.fmc.com) to learn more and follow us on [LinkedIn®](#).

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In some cases, FMC has identified these forward-looking statements by such words or phrases as "outlook", "will likely result," "is confident that," "expect," "expects," "should," "could," "may," "will continue to," "believe," "believes," "anticipates," "predicts," "forecasts," "estimates," "projects," "potential," "intends" or similar expressions identifying "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, including the negative of those words or phrases. Such forward-looking statements are based on our current views and assumptions regarding future events, future business conditions and the outlook for the company based on currently available information. The forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results to be materially different from any results, levels of activity, performance or achievements expressed or implied by any forward-looking statement. These statements are qualified by reference to the risk factors included in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2023 (the "2023 Form 10-K"), the section captioned "Forward-Looking Information" in Part II of the 2023 Form 10-K and to similar risk factors and cautionary statements in all other reports and forms filed with the Securities and Exchange Commission ("SEC"). We wish to caution readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made. Forward-looking statements are qualified in their entirety by the above cautionary statement.

We specifically decline to undertake any obligation, and specifically disclaims any duty, to publicly update or revise any forward-looking statements that have been made to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events, except as may be required by law.

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