

NEWS RELEASE

FMC Corporation demonstrates climate-smart, business-forward approach to sustainability

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FMC Corporation (NYSE: FMC), a leading global agricultural sciences company, today released its 2024 sustainability report, Innovation for Agriculture. Solutions for the Planet. In its 14th annual report, the company demonstrates how integrating sustainability across business and functional strategies continues to drive value and growth for both the company and its stakeholders.

"Sustainability is not only an environmental imperative, but also a business strategy," said Thaisa Hugenneyer, executive vice president of integrated supply chain and chief sustainability officer. "Sustainable practices make us more efficient, cost-competitive, and resilient, allowing us to compete in an increasingly challenging environment."

As the company progresses on its Climate Transition Plan, energy and waste initiatives continue to deliver environmental impact alongside significant cost savings. In 2024, energy efficiency projects and efforts to procure more clean and renewable energy contributed to a 27% reduction in the company's Scopes 1 and 2 greenhouse gas emissions from its 2021 baseline. In addition to emissions reductions, creative solutions to increase waste circularity – including onsite wastewater treatment and material recycling initiatives – resulted in a 6% reduction in waste generated. Combined, these efforts helped reduce the company's operating costs by nearly \$6 million.

As the cornerstone of FMC's purpose, agricultural innovation is a focal point of the 2024 report, which highlights the company's progress and impact as it advances innovation and technology for farmers around the world. FMC's R&D pipeline continues to deliver cutting-edge solutions that position the company for growth while shaping the future of agriculture. These include several new-mode-of-action fungicides, pheromone- and microbial-based products, and new diamide formulations. The report also highlights the company's integrated approach to helping farmers improve productivity while reducing water use, enhancing soil quality, and minimizing impacts on beneficial insects

like pollinators.

Additional information about FMC's sustainability progress and goals, including an online copy of the 2024 report, is available at **fmc.com/en/sustainability**.

About FMC

FMC Corporation is a global agricultural sciences company dedicated to helping growers produce food, feed, fiber and fuel for an expanding world population while adapting to a changing environment. FMC's innovative crop protection solutions – including biologicals, crop nutrition, digital and precision agriculture – enable growers and crop advisers to address their toughest challenges economically while protecting the environment. FMC is committed to discovering new herbicide, insecticide and fungicide active ingredients, product formulations and pioneering technologies that are consistently better for the planet. Visit **fmc.com** to learn more and follow us on **LinkedIn**®.

Statement under the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995: This release contains statements that are "forward-looking" and provide other than historical information. FMC has identified forward-looking statements by such words or phrases as "will likely result," "is confident that," "expect," "expects," "should," "could," "may," "will continue to," "believe," "believes," "anticipates," "targets" "intends" or similar expressions identifying "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, including the negative of those words and phrases. Such forward-looking statements, which are based on management's current views and assumptions regarding future events, future business conditions and the outlook for the company based on currently available information. These statements involve known and unknown risks, uncertainties and other factors that may cause actual results to be materially different from any results, levels of activity, performance or achievements expressed or implied by any forward-looking statement. These factors include, among other things, the risk factors and other cautionary statements included within FMC's 2022 Form 10-K filed with the SEC as well as other SEC filings and public communications. FMC cautions readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made. Forward-looking statements are qualified in their entirety by the above cautionary statement. FMC undertakes no obligation, and specifically disclaims any duty, to update or revise any forward-looking statements to reflect events or circumstances arising after the date on which they were made, except as otherwise required by law.

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