



## FMC Corporation Realigns Leadership Structure for North America and Latin America

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FMC Corporation (NYSE: FMC) today announced that it is realigning the leadership structure for its North America and Latin America regions. Ronaldo Pereira, president, FMC Latin America, has been appointed president of the company's new Americas Region, which encompasses the U.S., Canada, Central America and South America. Pereira will continue to report to Mark Douglas, FMC president and chief operating officer. Due to this leadership realignment, Amy O'Shea, vice president and business director for North America, will leave the organization to pursue other opportunities.

"The Americas Region includes two of FMC's largest markets, the U.S. and Brazil," said Douglas. "As our business continues to grow and expand throughout the Americas, there is an increasing need to align and focus our commercial organizations on key countries and customers. Common executive leadership will help drive stronger alignment and account management." Douglas added, "Furthermore, we are seeing a greater need to align our strategies across certain large-volume crops, including soybeans, especially in the U.S., Brazil and Argentina."

Pereira is a highly respected crop protection industry veteran with broad commercial experience. He began his career at FMC in 1995 and has held a variety of marketing, business development and general management roles in Latin America and at the global level. He was appointed an FMC vice president in 2017.

"I want to acknowledge Amy O'Shea's leadership of our North America region for the last three years and her many contributions to FMC. She has helped grow our business during her tenure and was instrumental in successfully integrating the U.S. and Canada commercial teams as part of the DuPont crop protection transaction. We wish her continued success in her career," Douglas said.

FMC has also announced that Marcelo Magurno, Brazil commercial director, north region, has been appointed business director, Brazil. His new, expanded responsibilities include oversight for all commercial strategies and resources in Brazil, including sales and marketing. Magurno brings more than 25 years of crop protection industry experience to this new role.

The Americas realignment and new executive leadership roles are effective July 1, 2019.

### About FMC

FMC Corporation, an agricultural sciences company, provides innovative solutions to growers around the world with a robust product portfolio fueled by a market-driven discovery and development pipeline in crop protection, plant health, and professional pest and turf management. This powerful combination of advanced technologies includes leading insect control products based on Rynaxypyr® and Cyazypyr® active ingredients; Authority®, Boral®, Centium®, Command® and Gamit® branded herbicides; Talstar® and Hero® branded insecticides; and flutriafol-based fungicides. The FMC portfolio also includes biologicals such as Quartzo® and Presence® bionematicides. FMC Corporation employs approximately 6,500 employees around the globe. To learn more, please visit [www.fmc.com](http://www.fmc.com).

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*FMC's 2018 Form 10-K filed with the SEC. FMC cautions readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made.*

*This press release contains certain "non-GAAP financial terms" which are defined on our website [www.fmc.com](http://www.fmc.com). In addition, we have also provided on our website at [www.fmc.com](http://www.fmc.com) reconciliations of non-GAAP terms to the most directly comparable GAAP term.*

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