



FMC Corporation Expands Parental and Dependent Care Benefits to Help Employees Balance Career and Family

October 12, 2016

PHILADELPHIA, Oct. 12, 2016 /PRNewswire/ -- Recognizing the importance of helping mothers and fathers more easily balance their FMC careers with the needs of family, FMC Corporation (NYSE: FMC) has introduced two new employee leave policies. FMC's expanded Parental Leave program will provide employees up to six months of job-protected time away from work to welcome a new child to their families. The company also has enhanced its Dependent Care Leave Policy.

Logo - <http://photos.prnewswire.com/prnh/20111101/NE97440LOGO>

"FMC employees work hard every day to make our company successful. It's important that we offer the right support and benefits to help our people more easily balance the demands of life," said Pierre Brondeau, FMC president, CEO and chairman. "These new and expanded benefits are significant steps in the right direction."

FMC has augmented its Parental Leave program to provide up to 26 weeks of leave for eligible employees. The company has doubled its 100 percent paid time off for mothers of a newborn, from six weeks to 12 weeks of fully paid leave. Fathers and spouses are eligible for six weeks of 100 percent paid time off for the birth or adoption of a baby. In addition, eligible mothers, fathers, and spouses also may take up to 14 weeks of unpaid time off. In total, FMC employees can now take up to six months of job-protected time off to welcome and help care for a new family member.

FMC has also enhanced its Dependent Care Leave policy with additional paid time off to employees caring for loved ones who need help for medical reasons or other life events. The new annual benefit provides employees up to four days of 100 percent paid time off to support immediate family members.

"It's important that FMC's benefits and HR policies reflect what matters most to our employees and their families," said Kyle Matthews, FMC vice president, Human Resources. "The ability to balance work while caring for loved ones or welcoming a new baby to the family has become increasingly important. FMC is proud to be at the forefront of employers that are introducing progressive parental and dependent care benefits that help employees lead successful careers and raise great families."

About FMC

For more than a century, FMC Corporation has served the global agricultural, industrial and consumer markets with innovative solutions, applications and quality products. FMC acquired Cheminova in April 2015. Revenue totaled approximately \$3.3 billion in 2015. FMC employs approximately 6,000 people throughout the world and operates its businesses in three segments: FMC Agricultural Solutions, FMC Health and Nutrition and FMC Lithium. For more information, visit www.FMC.com.

To view the original version on PR Newswire, visit: <http://www.prnewswire.com/news-releases/fmc-corporation-expands-parental-and-dependent-care-benefits-to-help-employees-balance-career-and-family-300343459.html>

SOURCE FMC Corporation

Media contact: Nicole Miller, 215-299-6791, or Investor Relations contact: Michael Wherley, 215-299-6543