



CARMAX CELEBRATES 20 YEARS AS ONE OF FORTUNE MAGAZINE'S 100 BEST COMPANIES TO WORK FOR®

RICHMOND, Virginia (April 4, 2024) – **Fortune magazine** and Great Place to Work® have named **CarMax** (NYSE: KMX) one of the **100 Best Companies to Work For®** in 2024. This marks the **20th consecutive year** that CarMax has been named to this prestigious list, which annually recognizes the best companies to work for in the country. [CarMax](#), the nation's largest retailer of [used cars](#), ranks #87 for 2024.

"Congratulations to CarMax associates as we celebrate two decades as one of the 100 Best Companies to Work For!" said Diane Cafritz, CarMax's EVP, Human Resources, General Counsel, and Chief Compliance Officer. "This incredible milestone is due to your strong commitment to our values, our customers and our communities."

The **Fortune 100 Best Companies to Work For® award** is highly competitive and is the only recognition that focuses on how employees feel about their workplace. To determine the list, Great Place To Work analyzed the anonymous survey responses of more than 1.3 million U.S. employees.

"When people ask about what sets the best companies apart from their competitors, it's one key ingredient: trust," says Michael C. Bush, CEO of Great Place To Work. "When employees trust their leaders, their colleagues, and the organization, they become empowered to reach their full potential. High-trust workplaces will be faster to innovate, more resilient in the face of disruption, and more likely to succeed in today's rapidly changing, AI-integrating world."

Additional recent recognitions for CarMax include *Fortune's* "Best Workplaces in Retail;" *Forbes'* "Best Workplaces for Diversity;" *Training Magazine's* "Training APEX Award;" *PEOPLE's* "Companies that Care;" and recognition by *Military Friendly* as a "Military Friendly Employer."

CarMax is hiring for positions that range from full- to part-time, with day and evening shifts available. Some of our current open positions include roles such as auto technicians and sales and customer support roles. Jobs are also available at our corporate locations, including technology and data science roles. Interested candidates can visit [careers.carmax.com](#) to apply.

CarMax offers competitive pay and generous [benefits](#) that include:

- Discounts on car purchases, which can be extended to family members – including spouses, parents, grandparents, siblings and children.
- Immediate 401(k) eligibility with an industry-leading 6% match on eligible contributions.
- Wellness benefits such as gym discounts and free access to Headspace, which provides guided meditation and mindfulness that can support overall well-being and better sleep.
- Endless career paths driven by our variety of roles with unmatched training and support for associate career growth.
- Volunteer team builders and opportunities to make an impact in our communities and support causes associates are passionate about.
- Additional benefits include paid time off, medical plan, tuition reimbursement, adoption assistance, employee stock purchase plan, and more.

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About CarMax

[CarMax](#), the nation's largest retailer of used autos, revolutionized the automotive retail industry by driving integrity, honesty and transparency in every interaction. The company offers a truly personalized experience with the option for customers to do as much, or as little, online and in-store as they want. During the fiscal year ended February 28, 2023, CarMax sold approximately 810,000 used vehicles and 590,000 wholesale vehicles at its auctions. In addition, CarMax Auto Finance originated nearly \$9 billion in receivables during fiscal 2023, adding to its nearly \$17 billion portfolio. CarMax has over 240 stores, more than 30,000 associates, and is proud to have been recognized for 20 consecutive years as one of the Fortune 100 Best Companies to Work For®. CarMax is committed to making a positive impact on people, communities and the environment. Learn more in the [2023 Responsibility Report](#). For more information, visit www.carmax.com.

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