



NEWS RELEASE

## CarMax to Hold Hiring Event for New Kent County Reconditioning and Auction Center

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### Company aims to fill 60 open positions through July 2025

**RICHMOND, VA (June 19, 2025)** — [CarMax](#), Inc. (NYSE: KMX), the nation's largest retailer of used cars, is hosting an in-person hiring event for its new stand-alone reconditioning and auction center in New Kent County, Virginia. The event takes place Thursday, June 26, from 10:00 AM to 7:00 PM at 16931 Eltham Rd., Barhamsville, VA 23181.

CarMax is currently hiring for 60 open positions that will staff the New Kent reconditioning and auction center when it opens in July. Roles include technicians, detailers, painters, supply associates, auction services associates, and more. Candidates may receive on-the-spot job offers, with some positions offering sign-on bonuses up to \$7,500 depending on the role and experience. CarMax encourages interested candidates to learn more and RSVP to the hiring event at [carmaxautotech.com](https://carmaxautotech.com).

"The new facility in New Kent is part of CarMax's strategic expansion of our nationwide reconditioning and auctions network—an integral part of our coast-to-coast supply infrastructure and a key competitive advantage," said Chris Sloan, senior vice president of service operations and logistics. "We're excited to welcome new talent to the CarMax team and are looking for passionate individuals eager to grow with us, supported by our award-winning training and strong focus on career development."

CarMax provides its associates with competitive pay and comprehensive benefits including:

- Paid time off, medical plan, tuition reimbursement, adoption assistance, and employee stock purchase plan.
- Immediate 401(k) eligibility with an industry-leading 6% match on contributions.
- Endless career paths driven by our variety of roles with unmatched training and support for associate career growth.
- Wellness benefits such as gym discounts and free access to Headspace, which provides guided meditation and mindfulness that can support overall well-being and better sleep.
- Discounts on car purchases, which can be extended to family members – including spouses,

parents, grandparents, siblings and children.

- Volunteer team builders and opportunities to make an impact in our communities and support causes associates are passionate about.

CarMax has been recognized for several awards including The Richmond Times Dispatch's Top Workplaces and FORTUNE magazine's Best Workplaces in Retail. Additionally, for 21 consecutive years, CarMax has been named one of FORTUNE magazine's 100 Best Companies to Work For®. For more information on CarMax and its career opportunities visit [careers.carmax.com](https://careers.carmax.com).

#### About CarMax

[CarMax](https://www.carmax.com), the nation's largest retailer of used autos, revolutionized the automotive retail industry by driving integrity, honesty and transparency in every interaction. The company offers a truly personalized experience with the option for customers to do as much, or as little, online and in-store as they want. During the fiscal year that ended February 28, 2025, CarMax sold approximately 790,000 used vehicles and 540,000 wholesale vehicles at its auctions. In addition, CarMax Auto Finance originated more than \$8 billion in receivables during fiscal 2025, adding to its nearly \$18 billion portfolio. CarMax has 250 store locations, over 30,000 associates, and is proud to have been recognized for 21 consecutive years as one of the Fortune 100 Best Companies to Work For®. CarMax is committed to helping its communities thrive and reducing the environmental footprint of its operations. Learn more in the [2025 Responsibility Report](#). For more information, visit [www.carmax.com](https://www.carmax.com).

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