



# Fourth Quarter & Full-Year 2025 Results

Investor Presentation



**Keith Demmings**

**President  
& Chief Executive Officer**



**Keith Meier**

**Executive Vice President  
& Chief Financial Officer**

# Cautionary Statement

Some of the statements in this presentation, including our business and financial plans and any statements regarding our anticipated future financial performance, business prospects, growth, operating strategies, valuation and similar matters, such as performance outlook, financial objectives, business drivers, our ability to gain market share, and the strength, diversity, predictability and resiliency of enterprise and segment earnings, cash flows and other results, may constitute forward-looking statements within the meaning of the U.S. Private Securities Litigation Reform Act of 1995. Refer to Exhibit 1 in the Appendix for more information such as factors that could cause our actual results to differ materially from those currently estimated by management, including those projected in the company outlook and financial objectives, and information on where you can find a more detailed discussion of these factors in our SEC filings.

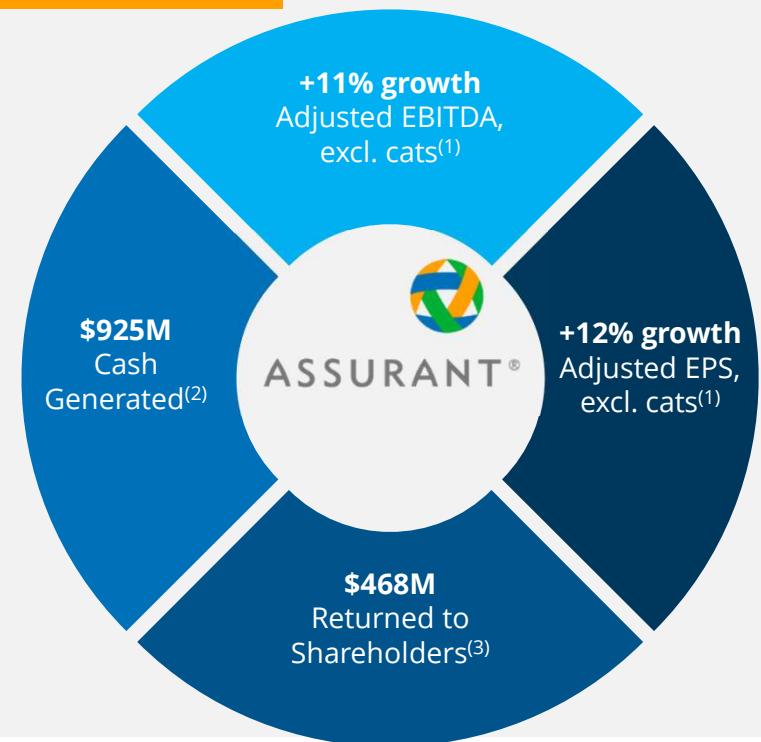
Assurant uses non-GAAP financial measures to analyze the company's operating performance. These non-GAAP financial measures include consolidated Adjusted EBITDA, excluding reportable catastrophes; Global Housing Adjusted EBITDA, excluding reportable catastrophes; Adjusted Earnings; Adjusted Earnings, excluding reportable catastrophes; Adjusted Earnings per diluted share, excluding reportable catastrophes; Global Housing non-catastrophe loss ratio; return on equity; and return on tangible equity. Assurant's non-GAAP financial measures should not be considered in isolation or as a substitute for GAAP financial measures. Because Assurant's calculation of these measures may differ from similar measures used by other companies, investors should be careful when comparing Assurant's non-GAAP financial measures to those of other companies. Refer to Exhibit 2 in the Appendix for more information, including a reconciliation of non-GAAP financial measures to the most comparable GAAP financial measures.

Assurant, Inc. is an insurance holding company and the ownership of its stock is subject to certain state and foreign insurance law requirements. Refer to Exhibit 3 in the Appendix for additional detail.

# Full-Year 2025: Delivered Outperformance

## Our Powerful B2B2C Business Model Continues to Drive Differentiated Results

- ✓ 9<sup>th</sup> consecutive year of profitable growth
- ✓ Strong capital position fueled by a \$120 million increase in cash generation<sup>(2)</sup>
- ✓ Disciplined capital management with attractive shareholder returns
- ✓ Recognized on Forbes' World's Best Employers list and Fortune's America's Most Innovative Companies



Information listed is for the year-to-date period ended December 31, 2025. Growth rates are compared to the prior year period.

(1) Excludes reportable catastrophes. Refer to Exhibit 2 in the Appendix for information regarding non-GAAP financial measures, including reconciliations to the most directly comparable GAAP measures.

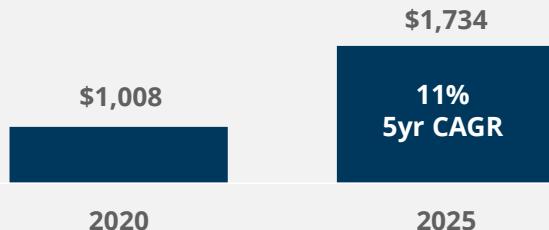
(2) Consists of dividends or returns of capital from subsidiaries to the holding company, net of infusions of liquid assets, and excluding acquisitions and divestitures.

(3) Includes share repurchases and common stock dividends.

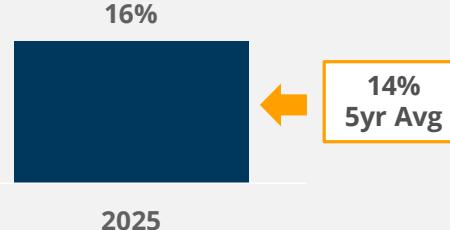
# Track Record of Strong Growth Over the Long Term

## 2025 Builds on a Multi-Year Track Record of Strong, Resilient Performance

### Adj. EBITDA, excl. cats<sup>(1)</sup>



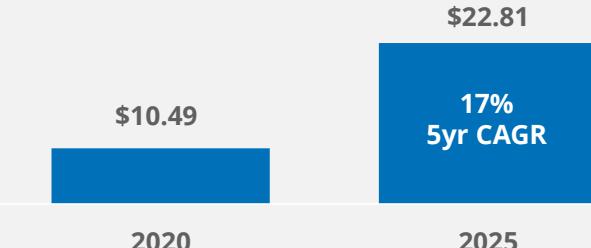
### ROE<sup>(2)</sup>



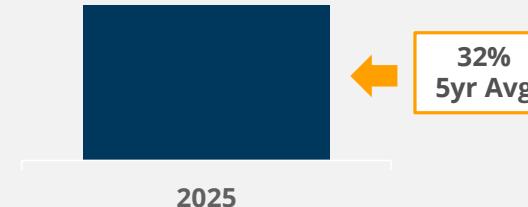
### 5-Year Track Record

Total Shareholder Return of **93%**<sup>(3)</sup>

### Adj. EPS, excl. cats<sup>(1)</sup>



### ROTE<sup>(2)</sup>



Cumulative  
Returned  
to Shareholders  
**~\$3B**<sup>(4)</sup>

(1) Measured from full year 2020 through full year 2025. Excludes reportable catastrophes. Refer to Exhibit 2 in the Appendix for information regarding non-GAAP financial measures, including reconciliations to the most directly comparable GAAP measures.

(2) Measured from full year 2021 through full year 2025. Refer to Exhibit 2 in the Appendix for more information regarding non-GAAP financial measures, including reconciliations to the most directly comparable GAAP measures.

(3) Measured from December 31, 2020 through December 31, 2025. Total Shareholder Return reflects the closing price adjusted for cash dividends on the ex-dividend date; based on FactSet data.

(4) Measured from full year 2021 through full year 2025. Includes share repurchases and common stock dividends.

# Global Lifestyle Highlights

**Mid-Single Digit Earnings Growth Driven by Strength Across Our Businesses**

## Connected Living

- Mid-single digit earnings growth supported by targeted investments
- Strength of global mobile device protection and trade-in programs during 2025
  - Now protect 66 million devices globally; nearly 2 million year-over-year
- New and optimized partnerships in extended service contracts and financial services

## Global Automotive

- Multiple key new partner wins – adding nearly 2 million protected vehicles year-over-year and now protect 57+ million vehicles
- Accelerated progress in heavy equipment and Leased and Financed businesses
- Well positioned with momentum heading into 2026

## Global Lifestyle Adjusted EBITDA (\$ millions)



# Global Housing Highlights

**Delivered Third Consecutive Year of Double-Digit Growth in Adjusted EBITDA, excl. cats<sup>(1)</sup>**

## Homeowners

- Delivered another outstanding year – driven by 12% top-line growth
- Demonstrated differentiated profile of specialized Housing business, including compelling underlying combined ratios<sup>(3)</sup>

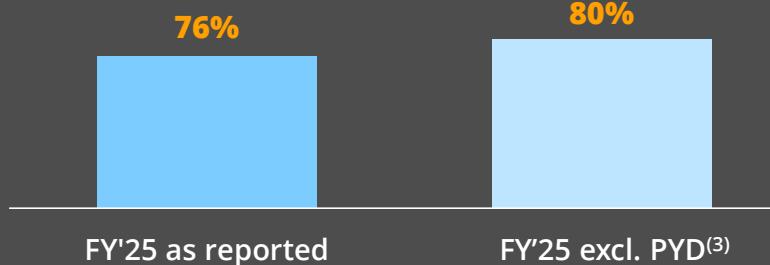
## Renters and Other

- Cover360 platform continues to deliver sustained double-digit written premium growth in our PMC channel
- Delivered policy growth of 15% year-over-year

**Global Housing  
Adjusted EBITDA, excl. cats<sup>(1)</sup> (\$ millions)**



**Full-Year 2025 Global Housing Combined Ratio, incl. cats<sup>(2)</sup>**



(1) Excludes reportable catastrophes. Refer to Exhibit 2 in the Appendix for information regarding non-GAAP financial measures, including reconciliations to the most directly comparable GAAP measures.

(2) Equals (i) total benefits, losses and expenses plus depreciation expense and amortization of purchased intangible assets divided by (ii) net earned premiums, fees and other income. Income from processing National Flood Insurance Program claims is reported as a reduction in expenses and is included in the combined ratio.

(3) Combined ratio as defined above, excluding prior year development of \$113.1 million.

# Executing Strategic Priorities

## Translating Strategic Priorities into Business Results



### 2025 – Execution in Action

#### Connected Living

**Key** expansions with existing partners

**Launched** new device protection program with large U.S. carrier

**Multi-year** agreement to operate a co-located reverse logistics facility with large U.S. carrier

**Partnered** with the world's largest specialty consumer electronics retailer

#### Global Automotive

**Robust** dealership growth with new and expanded partnerships with U.S. dealership groups

**Acquired** Gestauto in Brazil to expand distribution capabilities internationally

#### Homeowners

**Renewed 4 major partnerships** representing 4M+ loans

**New mortgage servicing partner** added ~300K loans to our portfolio

#### Renters

**Renewed** key PMC partnerships, including three of our top five partners

**Onboarded** new renters portfolio to expand scale and drive future opportunities

# Assurant Home Warranty – Expanding Home Protection

## **Redefining Home Warranty through launch of Assurant Home Warranty**

- **Long-term relationship** with Compass International Holdings (CIH); signed agreement covering six of their U.S. real estate brands
- **Available to affiliated agents** empowered to enhance transactions, build trust and create long-term relationships
- **Shared commitment** to redefine homeowners' expectations

## **Extends Assurant's Home Protection Capabilities into the Home Warranty Real Estate Channel**

- **Expands our total addressable market in home protection**
- **Assurant brings scale, discipline and trust** to a complex business with inconsistent customer experiences
- **Positions Assurant to lead** in a growing market where demand for convenience, predictability, and reliability is accelerating

Clear Path Forward  
to Leadership

### **Successful Track Record of Channel Expansion**



- Proven partnerships with market-leading clients
- Client-centric and collaborative solutions
- Proven team and track record

### **Leveraging Global Warranty Capabilities at Scale**



- Decades of service network, underwriting and claims administration expertise
- Seamless partner integration – reducing friction

### **Providing Exceptional Customer Experiences**



- Reduce complexity and inconsistent experiences
- Deliver customer-first claims resolution
- Drive agent and homeowner confidence

# Assurant Represents an Attractive Investment with Meaningful Upside

1

## Powerful Business Model

**Focus on B2B2C distribution**, partnered with the world's leading brands

**Unique competitive advantages** across Lifestyle & Housing deliver strong returns

Diversity of capital sources drives **capital efficiencies, improving risk-ratings and growth potential**



2

## Track Record of Winning

**Long-tenured client base** driven by winning and delivering for the world's leading brands

**Significant client renewals and wins with market leaders & disruptors**, a product of transparency, innovation and customized solutions

Advantages from scale and efficiency of our **service delivery networks and robust technology platforms**



3

## Strong Performance with Less Volatility

**Delivered 9 consecutive years of profitable earnings growth<sup>(1)</sup>** across various macro environments

Combined, Global Lifestyle and Global Housing **create earnings and capital diversification and drive resiliency**

**Stronger earnings growth than P&C peers<sup>(2)</sup>**



4

## Compelling Growth Opportunities Ahead

**Reinforce position** in core fragmented markets

**Expand offerings** with existing clients **while winning new partnerships globally**

**Launch new products** and **enter attractive adjacent sectors**



Track record of strong earnings and EPS growth

Significant cash generation

Strong balance sheet



ASSURANT®

(1) Measured from full year 2016 through 2025.

(2) Refer to slide 17 of this presentation.

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# Enterprise Q4'25 Financial Highlights

## Momentum Across both Global Housing and Global Lifestyle

### Delivered Growth in Adjusted EBITDA and Adjusted EPS, both excl. cats<sup>(1)</sup>

- Continued growth across both Global Lifestyle and Global Housing

### Continued Strong Balance Sheet and Liquidity

- Ended the quarter with \$887 million in HoldCo liquidity

### Disciplined Capital Return

- Share repurchases of \$94 million; additional \$30 million between January 1 and February 6
- Increased dividend for 21<sup>st</sup> consecutive year
- Common stock dividends of \$44 million

Unless otherwise indicated, information listed is for the quarter ended December 31, 2025, other than liquidity, which is as of December 31, 2025.

(1) Excludes reportable catastrophes. Refer to Exhibit 2 in the Appendix for information regarding non-GAAP financial measures, including reconciliations to the most directly comparable GAAP measures.

### Adjusted EBITDA, excl. cats<sup>(1)</sup> (\$ millions)



### Adjusted EPS, excl. cats<sup>(1)</sup> (\$ per share)



# Q4'25 Segment Financial Highlights

## Q4 2025 Global Lifestyle Highlights

- Adjusted EBITDA increased 2%; excluding a \$7 million non run-rate inventory adjustment, Global Lifestyle's underlying Adj. EBITDA increased by 6%
- Connected Living Adjusted EBITDA increased modestly; 7% excluding the non run-rate item above
- Global Automotive Adjusted EBITDA up 3%, with improved loss experience year-over-year and stable sequentially

## Q4 2025 Global Housing Highlights

- Adjusted EBITDA, excl. cats<sup>(1)</sup>, increased 3%; 8% excluding lower PPD of \$9 million
- Non-cat loss ratio<sup>(1)</sup> of 29.3%
  - Excluding prior period development of \$29 million, non-cat loss ratio<sup>(1)</sup> of 33.7%
- Expense ratio<sup>(2)</sup> of 40.1%
- Combined ratio<sup>(3)</sup> of 68.9%
  - Excluding prior period development of \$29 million, combined ratio was 73.0%
- Net earned premiums, fees and other income grew by 10%

(1) Refer to Exhibit 2 in the Appendix for information regarding non-GAAP financial measures, including reconciliations to the most directly comparable GAAP measures.

(2) Expense ratio is defined as (i) underwriting, selling, general and administrative expenses plus depreciation expense and amortization of purchased intangible assets, divided by (ii) net earned premiums, fees and other income.

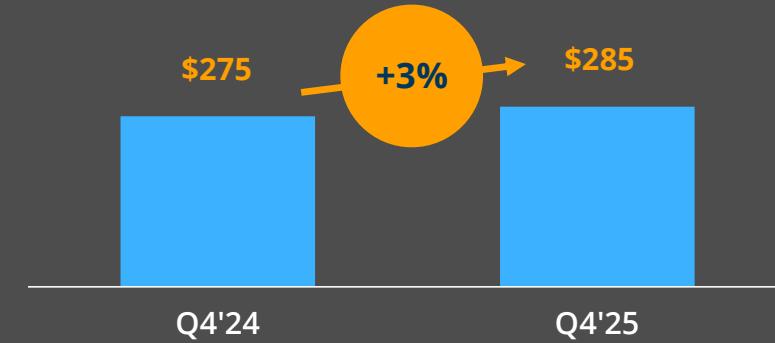
(3) Equals (i) total benefits, losses and expenses plus depreciation expense and amortization of purchased intangible assets divided by (ii) net earned premiums, fees and other income. Income from processing National Flood Insurance Program claims is reported as a reduction in expenses and is included in the combined ratio.



## Global Lifestyle Adjusted EBITDA (\$ millions)



## Global Housing Adjusted EBITDA, excl. cats<sup>(1)</sup> (\$ millions)



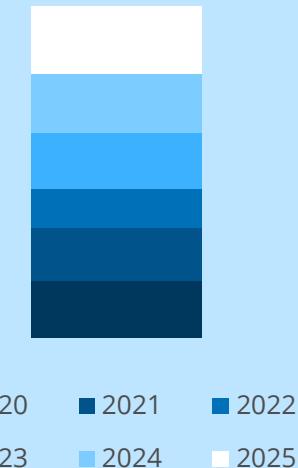
# Our Significant Cash Generation and Balanced Capital Allocation Create Shareholder Value

**Returned \$138 million to Shareholders in Q4'25; \$468 million for the full-year**

## Significant Cash Generation

Business Segment Dividends (2020-2025)<sup>(1)</sup>

**~\$4.6B**



## Common Stock Dividends

**21** consecutive years of common stock dividend increases



## Share Repurchases

**~70%** shares outstanding repurchased since IPO



2021 and 2022 include \$900M of contributions from the sale of Preneed

## Organic Investment and M&A

### Investments

- Digitization across enterprise; AI & automation
- New client partnerships
- Home Warranty

### M&A

- Disciplined M&A approach, including four bolt-on acquisitions within Global Lifestyle in 2025

(1) Consists of dividends or returns of capital from subsidiaries to the holding company, net of infusions of liquid assets, and excluding acquisitions and divestitures.

# 2026 Enterprise Outlook

	2025 Results	2026 Outlook	2026 Outlook ex. 2025 PYD <sup>(2)</sup>
Adjusted EBITDA, excl. cats <sup>(1)</sup>	\$1.734B	Consistent with 2025 Levels	Mid-to-high-single-digits
Adjusted EPS, excl. cats <sup>(1)</sup>	\$22.81	Consistent with 2025 Levels	Mid-to-high-single-digits

## 2026 Enterprise Outlook: Adj. EBITDA, excl. cats<sup>(1)</sup>



(1) Refer to Exhibit 2 in the Appendix for information regarding non-GAAP financial measures, including reconciliations to the most directly comparable GAAP measures.

(2) 2026 outlook is shown relative to 2025 results excluding \$113.1 million of favorable prior year development

(3) Consists of dividends or returns of capital from operating subsidiaries to the holding company, net of infusions of liquid assets, and excluding acquisitions and divestitures. Segment dividend conversion expected to be consistent with recent levels.

(4) Subject to M&A opportunities, market conditions, CAT activity and other conditions.

- ✓ **Global Lifestyle** to increase high-single digits
- ✓ **Global Housing, excl. cats and \$113 million of FY'25 PYD<sup>(1)(2)</sup>**, to deliver solid underlying growth
- ✓ **Corporate** loss of \$140 million, reflecting Home Warranty investment
- ✓ **Strong segment cash generation<sup>(3)</sup>**
- ✓ **Share repurchases of \$250 - \$350 million<sup>(4)</sup>**



**Rebekah Biondo**  
*Deputy Chief Financial Officer*



**Sean Moshier**  
*Head of Investor Relations*



**Rachel Glascock**  
*Investor Relations Director*

**Questions?** Contact: [investor.relations@assurant.com](mailto:investor.relations@assurant.com)

# Appendix

# We Have a Track Record of Strong Adj. Earnings and Adj. EPS Growth

## Assurant vs. P&C Market Median<sup>(1,2)</sup>

2020 – TTM Q3'2025

### Earnings Growth Comparison



### EPS Growth Comparison



(1) Excludes earnings from Global Preneed and non-core businesses and, if indicated, reportable catastrophes. Refer to Exhibit 2 in the Appendix for information regarding non-GAAP financial measures, including reconciliations to the most directly comparable GAAP measures.

(2) CAGR listed from December 31, 2020 through September 30, 2025. P&C market is represented by the S&P Composite 1500 Property & Casualty Insurance Index. Source: Capital IQ. Refer to Exhibit 4 in the Appendix for the most comparable peer earnings metric definition for adjusted earnings and adjusted earnings per share, both excluding and including catastrophes.



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# 2026 Outlook: Adjusted EBITDA to Adjusted Earnings Walk

	2025 Actuals	2026 Outlook
Adjusted EBITDA, excl. cats <sup>(1)</sup> (millions)	\$1,734	Consistent with 2025 Levels
(-) Depreciation Expense	\$(156)	~\$(175)
(-) Interest Expense	\$(110)	~\$(113)
(-) Taxes	\$(293)	~20-22%
Adjusted Earnings, excl. cats <sup>(1)</sup> (millions)	\$1,175	
Weighted Average Diluted Shares Outstanding (millions)	51.1	Impact of ~\$250 - \$350M in share repurchases <sup>(2)</sup>
Adj. EPS, excl. cats <sup>(1)</sup>	\$22.81	Consistent with 2025 Levels

(1) Excludes reportable catastrophes. Refer to Exhibit 2 in the Appendix for information regarding non-GAAP financial measures, including reconciliations to the most directly comparable GAAP measures.

(2) Subject to M&A opportunities, market conditions, CAT activity and other conditions.

# Exhibit 1: Safe Harbor Statement

Some of the statements in this presentation, including our business and financial plans and any statements regarding our anticipated future financial performance, business prospects, growth, operating strategies, valuation and similar matters, such as performance outlook, financial objectives, business drivers, our ability to gain market share, and the strength, diversity, predictability and resiliency of enterprise and segment earnings, cash flows and other results, may constitute forward-looking statements within the meaning of the U.S. Private Securities Litigation Reform Act of 1995. You can identify forward-looking statements by the use of words such as "outlook," "objective," "will," "may," "can," "anticipates," "expects," "estimates," "projects," "intends," "plans," "believes," "targets," "forecasts," "potential," "approximately," and the negative version of those words and other words and terms with a similar meaning. Any forward-looking statements contained in this news release or its exhibits are based upon our historical performance and on current plans, estimates and expectations. The inclusion of this forward-looking information should not be regarded as a representation by us or any other person that our future plans, estimates or expectations will be achieved. Our actual results might differ materially from those projected in the forward-looking statements. We undertake no obligation to update or review any forward-looking statement, whether as a result of new information, future events or other developments. The following factors could cause our actual results to differ materially from those currently estimated by management, including those projected in the company outlook: i. the impact of general economic, financial market and political conditions and conditions in the markets in which we operate, including inflation, tariff policies in the United States and abroad, global supply chain impacts and recessionary pressures; ii. the loss of significant clients, distributors or other parties with whom we do business, or if we are unable to renew contracts with them on favorable terms, or if they disintermediate us, or if those parties face financial, reputational or regulatory issues; iii. significant competitive pressures, changes in customer preferences and disruption; iv. the failure to execute our strategy, including through organic growth and the continuing service of key executives, senior leaders, highly-skilled personnel and a high-performing workforce; v. the failure to find suitable acquisitions at attractive prices, integrate acquired businesses or divest of non-strategic businesses effectively; vi. our inability to recover should we experience a business continuity event; vii. the failure to manage vendors and other third parties on whom we rely to conduct business and provide services to our clients; viii. risks related to our international operations; ix. declines in the value and availability of mobile devices, and regulatory compliance or other risks in our mobile business; x. our inability to develop and maintain distribution sources or attract and retain sales representatives and executives with key client relationships; xi. risks associated with joint ventures, franchises and investments in which we share ownership and management with third parties; xii. the impact of catastrophe and non-catastrophe losses, including as a result of climate change and the current inflationary environment; xiii. negative publicity relating to our business, practices, industry or clients; xiv. the adequacy of reserves established for claims and our inability to accurately predict and price for claims and other costs; xv. a decline in financial strength ratings of our insurance subsidiaries or in our corporate senior debt ratings; xvi. fluctuations in exchange rates, including in the current environment; xvii. an impairment of goodwill or other intangible assets; xviii. the failure to maintain effective internal control over financial reporting; xix. unfavorable conditions in the capital and credit markets; xx. a decrease in the value of our investment portfolio, including due to market, credit and liquidity risks, and changes in interest rates; xxi. an impairment in the value of our deferred tax assets; xxii. the unavailability or inadequacy of reinsurance coverage and the credit risk of reinsurers, including those to whom we have sold business through reinsurance; xxiii. the credit risk of some of our agents, third-party administrators and clients; xxiv. the inability of our subsidiaries to pay sufficient dividends to the holding company and limitations on our ability to declare and pay dividends or repurchase shares; xxv. limitations in the analytical models we use to assist in our decision-making; xxvi. the failure to effectively maintain and modernize our technology systems and infrastructure, or the failure to integrate those of acquired businesses; xxvii. breaches of our technology systems or those of third parties with whom we do business, or the failure to protect the security of data in such systems, including due to cyberattacks and as a result of working remotely; xxviii. the costs of complying with, or the failure to comply with, extensive laws and regulations to which we are subject, including those related to privacy, data security, data protection and tax; xxix. the impact of litigation and regulatory actions; xxx. reductions or deferrals in the insurance premiums we charge; xxxi. changes in insurance, tax and other regulations; xxxii. volatility in our common stock price and trading volume; and xxxiii. employee misconduct.

For additional information on factors that could affect our actual results, please refer to the factors identified in the reports we file with the U.S. Securities and Exchange Commission, including the risk factors identified in our most recent Annual Report on Form 10-K and Quarterly Reports on Form 10-Q.

# Exhibit 2: Non-GAAP Financial Measures

Assurant uses the following non-GAAP financial measures to analyze the company's operating performance. Assurant's non-GAAP financial measures should not be considered in isolation or as a substitute for GAAP financial measures. Because Assurant's calculation of these measures may differ from similar measures used by other companies, investors should be careful when comparing Assurant's non-GAAP financial measures to those of other companies.

**Adjusted EBITDA:** Assurant uses Adjusted EBITDA as an important measure of the company's operating performance. Assurant defines Adjusted EBITDA as net income, excluding net realized gains (losses) on investments and fair value changes to equity securities, interest expense, benefit (provision) for income taxes, depreciation expense, amortization of purchased intangible assets, as well as other highly variable or unusual items, including restructuring costs and the loss on a subsidiary held for sale. The company believes this metric provides investors with an important measure of the company's operating performance because it excludes items that do not represent the ongoing operations of the company, and therefore (i) enhances management's and investors' ability to analyze the ongoing operations of its businesses and (ii) facilitates comparisons of its operating performance over multiple periods, including because the amortization expense associated with purchased intangible assets may fluctuate from period to period based on the timing, size, nature and number of acquisitions. Although the company excludes amortization of purchased intangible assets from Adjusted EBITDA, revenue generated from such intangible assets is included within the revenue in determining Adjusted EBITDA. The comparable GAAP measure is net income.

**Adjusted EBITDA, Excluding Reportable Catastrophes:** Assurant uses Adjusted EBITDA (defined above), excluding reportable catastrophes (which represents individual catastrophic events that generate losses in excess of \$5.0 million, pre-tax, net of reinsurance and client profit sharing adjustments and including reinstatement and other premiums), as another important measure of the company's operating performance. The company believes this metric provides investors with an important measure of the company's operating performance for the reasons noted above, and because it excludes reportable catastrophes, which can be volatile. The comparable GAAP measure is net income.

(UNAUDITED) (\$ in millions)	4Q		Twelve Months	
	2025	2024	2025	2024
<b>GAAP net income</b>	\$ 225.2	\$ 201.3	\$ 872.7	\$ 760.2
<b>Less:</b>				
Interest expense	28.3	26.8	109.7	107.0
Provision for income taxes	58.3	48.7	214.7	167.1
Depreciation expense	47.6	39.9	156.4	139.4
Amortization of purchased intangible assets	17.4	17.2	67.4	69.1
<b>Adjustments, pre-tax:</b>				
Net realized losses (gains) on investments and fair value changes to equity securities	20.5	29.1	71.8	75.8
Restructuring costs	28.7	5.2	27.3	5.4
Loss on subsidiary held for sale	10.7	—	10.7	—
Other adjustments (1)	(0.2)	13.2	5.5	(1.6)
<b>Adjusted EBITDA</b>	<b>436.5</b>	<b>381.4</b>	<b>1,536.2</b>	<b>1,322.4</b>
Reportable catastrophes, pre-tax	9.4	50.1	198.2	247.0
<b>Adjusted EBITDA, excluding reportable catastrophes</b>	<b>\$ 445.9</b>	<b>\$ 431.5</b>	<b>\$ 1,734.4</b>	<b>\$ 1,569.4</b>

(1) Additional details about the components of Other adjustments are included in the Financial Supplement located on Assurant's Investor Relations website: <https://ir.assurant.com/investor/default.aspx>

# Exhibit 2: Non-GAAP Financial Measures

(UNAUDITED) (\$ in millions)	Twelve Months					
	2025	2024	2023	2022	2021	2020
<b>GAAP net income from continuing operations</b>	\$ 872.7	\$ 760.2	\$ 642.5	\$ 276.6	\$ 602.9	\$ 519.4
<b>Less:</b>						
Interest expense	109.7	107.0	108.0	108.3	111.8	104.5
Provision for income taxes	214.7	167.1	164.3	73.3	168.4	58.7
Depreciation expense	156.4	139.4	109.3	86.3	73.8	56.1
Amortization of purchased intangible assets	67.4	69.1	77.9	69.7	65.8	52.7
<b>Adjustments, pre-tax:</b>						
Net realized losses (gains) on investments and fair value changes to equity securities	71.8	75.8	68.7	179.7	(128.2)	9.4
Non-core operations	0.8	14.2	43.5	80.1	13.8	(23.5)
Restructuring costs	27.3	5.4	34.3	53.1	11.8	—
Loss on subsidiary held for sale	10.7	—	—	—	—	—
COVID-19 direct and incremental expenses	—	—	—	4.7	10.0	25.2
Loss (gain) on extinguishment of debt	1.3	—	(0.1)	0.9	20.7	—
Net charge related to Ike	—	—	—	—	—	5.9
Acquisition integration expenses	—	—	0.5	14.9	13.9	18.0
Foreign exchange related losses	8.0	(0.8)	31.3	13.4	13.8	11.5
Gain related to benefit plan activity	(6.4)	(14.8)	(24.0)	(18.2)	(16.2)	(15.6)
Net gain from deconsolidation of consolidated investment entities	—	—	—	—	—	(7.0)
Loss on building held for sale	1.8	—	—	—	—	—
Merger and acquisition transaction and other related expenses	—	(0.2)	1.3	13.4	3.6	15.5
Income attributable to non-controlling interests	—	—	—	—	—	(1.2)
<b>Adjusted EBITDA</b>	<b>1,536.2</b>	<b>1,322.4</b>	<b>1,257.5</b>	<b>956.2</b>	<b>965.9</b>	<b>829.6</b>
Reportable catastrophes, pre-tax	198.2	247.0	111.8	172.1	155.6	178.5
<b>Adjusted EBITDA, excluding reportable catastrophes</b>	<b><u>\$ 1,734.4</u></b>	<b><u>\$ 1,569.4</u></b>	<b><u>\$ 1,369.3</u></b>	<b><u>\$ 1,128.3</u></b>	<b><u>\$ 1,121.5</u></b>	<b><u>\$ 1,008.1</u></b>

## Exhibit 2: Non-GAAP Financial Measures (Continued)

(UNAUDITED) (\$ in millions)	4Q		Twelve Months	
	2025	2024	2025	2024
<b>GAAP Global Housing Adjusted EBITDA</b>	<b>\$ 275.6</b>	<b>\$ 225.4</b>	<b>\$ 858.7</b>	<b>\$ 671.2</b>
Reportable catastrophes, pre-tax	9.4	50.0	198.8	245.2
<b>Global Housing Adjusted EBITDA, excluding reportable catastrophes</b>	<b>\$ 285.0</b>	<b>\$ 275.4</b>	<b>\$ 1,057.5</b>	<b>\$ 916.4</b>

## Exhibit 2: Non-GAAP Financial Measures (Continued)

**Adjusted Earnings per Diluted Share:** Assurant uses Adjusted earnings per diluted share as an important measure of the company's stockholder value. Assurant defines Adjusted earnings per diluted share as net income, excluding net realized gains (losses) on investments and fair value changes to equity securities, amortization of purchased intangible assets, as well as other highly variable or unusual items (including the items mentioned above), divided by the weighted average diluted shares outstanding. The company believes this metric provides investors with an important measure of stockholder value because it excludes items that do not represent the ongoing operations of the company, and therefore (i) enhances management's and investors' ability to analyze the ongoing operations of its businesses and (ii) facilitates comparisons of its operating performance over multiple periods, including because the amortization expense associated with purchased intangible assets may fluctuate from period to period based on the timing, size, nature and number of acquisitions. Although the company excludes amortization of purchased intangible assets from Adjusted earnings, revenue generated from such intangible assets is included within the revenue in determining Adjusted earnings. The comparable GAAP measure is net income per diluted share, defined as net income, divided by the weighted average diluted shares outstanding.

**Adjusted Earnings, Excluding Reportable Catastrophes, per Diluted Share:** Assurant uses Adjusted earnings, excluding reportable catastrophes, per diluted share (each as defined above) as another important measure of the company's stockholder value. The company believes this metric provides investors with an important measure of stockholder value for the reasons noted above, and because it excludes reportable catastrophes, which can be volatile. The comparable GAAP measure is net income per diluted share (defined above).

(UNAUDITED) (\$ in millions)	4Q	
	2025	2024
<b>GAAP net income</b>	\$ 225.2	\$ 201.3
<b>Adjustments, pre-tax:</b>		
Net realized losses (gains) on investments and fair value changes to equity securities	20.5	29.1
Amortization of purchased intangible assets	17.4	17.2
Restructuring costs	28.7	5.2
Loss on subsidiary held for sale	10.7	—
Other adjustments (1)	(0.2)	13.2
Benefit for income taxes	(15.8)	(16.9)
<b>Adjusted earnings</b>	<b>286.5</b>	<b>249.1</b>
Reportable catastrophes, pre-tax	9.4	50.1
Tax impact of reportable catastrophes	(2.0)	(10.5)
<b>Adjusted earnings, excluding reportable catastrophes</b>	<b>\$ 293.9</b>	<b>\$ 288.7</b>

(1) Additional details about the components of Other adjustments are included in the Financial Supplement located on Assurant's Investor Relations website: <https://ir.assurant.com/investor/default.aspx>

## Exhibit 2: Non-GAAP Financial Measures (Continued)

(UNAUDITED) (\$ in millions)	Twelve Months					
	2025	2024	2023	2022	2021	2020
<b>GAAP net income from continuing operations</b>	\$ 872.7	\$ 760.2	\$ 642.5	\$ 276.6	\$ 602.9	\$ 519.4
<b>Adjustments, pre-tax:</b>						
Net realized losses (gains) on investments and fair value changes to equity securities	71.8	75.8	68.7	179.7	(128.2)	8.2
Amortization of purchased intangible assets	67.4	69.1	77.9	69.7	65.8	52.7
Non-core operations	0.8	14.2	43.5	80.1	13.8	(23.5)
Restructuring costs	27.3	5.4	34.3	53.1	13.1	—
Loss on subsidiary held for sale	10.7	—	—	—	—	—
COVID-19 direct and incremental expenses	—	—	—	4.7	10.0	26.8
Loss (gain) on extinguishment of debt	1.3	—	(0.1)	0.9	20.7	—
Net charge related to Iké	—	—	—	—	—	5.9
Acquisition integration expenses	—	—	0.5	14.9	17.6	22.1
Foreign exchange related losses	8.0	(0.8)	31.3	13.4	13.8	11.5
Gain related to benefit plan activity	(6.4)	(14.8)	(24.0)	(18.2)	(16.2)	(15.6)
CARES Act tax benefit (after-tax)	—	—	—	—	—	(84.4)
State tax for AEB sale (after-tax)	—	—	—	—	—	2.9
Net gain from deconsolidation of consolidated investment entities	—	—	—	—	—	(7.0)
Impact of Tax Cuts and Jobs Act at enactment (after-tax)	—	—	—	—	—	(1.3)
Loss on building held for sale	1.8	—	—	—	—	—
Merger and acquisition transaction and other related expenses	—	(0.2)	1.3	13.4	3.6	16.7
Benefit for income taxes	(36.5)	(34.2)	(43.0)	(78.8)	(1.3)	(11.8)
Net income attributable to non-controlling interests	—	—	—	—	—	(0.9)
Preferred stock dividends	—	—	—	—	(4.7)	(18.7)
<b>Adjusted earnings</b>	<b>1,018.9</b>	<b>874.7</b>	<b>832.9</b>	<b>609.5</b>	<b>610.9</b>	<b>503.0</b>
Reportable catastrophes, pre-tax	198.2	247.0	111.8	172.1	155.6	178.5
Tax impact of reportable catastrophes	(41.7)	(51.8)	(23.5)	(36.2)	(32.7)	(37.5)
<b>Adjusted earnings, excluding reportable catastrophes</b>	<b>\$ 1,175.4</b>	<b>\$ 1,069.9</b>	<b>\$ 921.2</b>	<b>\$ 745.4</b>	<b>\$ 733.8</b>	<b>\$ 644.0</b>

## Exhibit 2: Non-GAAP Financial Measures (Continued)

(UNAUDITED)	4Q	
	2025	2024
<b>GAAP net income per diluted share</b>	\$ 4.41	\$ 3.87
<b>Adjustments per diluted share, pre-tax:</b>		
Net realized losses (gains) on investments and fair value changes to equity securities	0.40	0.56
Amortization of purchased intangible assets	0.34	0.33
Restructuring costs	0.56	0.10
Loss on subsidiary held for sale	0.21	—
Other adjustments (1)	—	0.25
Benefit for income taxes	(0.31)	(0.32)
<b>Adjusted earnings per diluted share</b>	<b>5.61</b>	<b>4.79</b>
Reportable catastrophes, pre-tax	0.18	0.96
Tax impact of reportable catastrophes	(0.04)	(0.21)
<b>Adjusted earnings, excluding reportable catastrophes, per diluted share</b>	<b>\$ 5.75</b>	<b>\$ 5.54</b>

(1) Additional details about the components of Other adjustments are included in the Financial Supplement located on Assurant's Investor Relations website: <https://ir.assurant.com/investor/default.aspx>

## Exhibit 2: Non-GAAP Financial Measures (Continued)

(UNAUDITED)	Twelve Months						2020
	2025	2024	2023	2022	2021	2020	
<b>GAAP net income from continuing operations per diluted share</b>	\$ 16.93	\$ 14.46	\$ 11.95	\$ 5.05	\$ 10.03	\$ 8.21	
<b>Adjustments per diluted share, pre-tax:</b>							
Net realized losses (gains) on investments and fair value changes to equity securities	1.39	1.44	1.28	3.28	(2.14)	0.14	
Amortization of purchased intangible assets	1.31	1.31	1.45	1.27	1.10	0.83	
Non-core operations	0.02	0.27	0.81	1.46	0.22	(0.37)	
Restructuring costs	0.53	0.10	0.64	0.97	0.22	—	
Loss on subsidiary held for sale	0.21	—	—	—	—	—	
COVID-19 direct and incremental expenses	—	—	—	0.08	0.17	0.42	
Loss (gain) on extinguishment of debt	0.02	—	—	0.02	0.34	—	
Net charge related to Iké	—	—	—	—	—	0.09	
Acquisition integration expenses	—	—	0.01	0.27	0.29	0.35	
Foreign exchange related losses	0.16	(0.01)	0.58	0.25	0.23	0.18	
Gain related to benefit plan activity	(0.12)	(0.28)	(0.45)	(0.33)	(0.27)	(0.25)	
CARES Act tax benefit (after-tax)	—	—	—	—	—	(1.34)	
State tax for AEB sale (after-tax)	—	—	—	—	—	0.05	
Net gain from deconsolidation of consolidated investment entities	—	—	—	—	—	(0.11)	
Impact of Tax Cuts and Jobs Act at enactment (after-tax)	—	—	—	—	—	(0.02)	
Loss on building held for sale	0.03	—	—	—	—	—	
Merger and acquisition transaction and other related expenses	—	—	0.02	0.25	0.07	0.27	
Benefit for income taxes	(0.71)	(0.65)	(0.80)	(1.44)	(0.02)	(0.19)	
<b>Adjusted earnings per diluted share</b>	<b>19.77</b>	<b>16.64</b>	<b>15.49</b>	<b>11.13</b>	<b>10.24</b>	<b>8.26</b>	
Reportable catastrophes, pre-tax	3.85	4.70	2.08	3.14	2.59	2.83	
Tax impact of reportable catastrophes	(0.81)	(0.99)	(0.44)	(0.66)	(0.55)	(0.60)	
<b>Adjusted earnings, excluding reportable catastrophes, per diluted share</b>	<b>\$ 22.81</b>	<b>\$ 20.35</b>	<b>\$ 17.13</b>	<b>\$ 13.61</b>	<b>\$ 12.28</b>	<b>\$ 10.49</b>	

## Exhibit 2: Non-GAAP Financial Measures (Continued)

**Global Housing Non-Catastrophe Loss Ratio:** Assurant uses the Global Housing non-catastrophe loss ratio as an important measure of the segment's operating performance. Assurant defines the Global Housing non-catastrophe loss ratio as segment policyholder benefits less reportable catastrophe losses, divided by segment net earned premiums less reinstatement premiums. The Company believes that the Global Housing non-catastrophe loss ratio provides investors with an important measure of the segment's operating performance, because it excludes the impact of reportable catastrophe losses and related reinstatement premiums, which can be volatile. The comparable GAAP measure is the Global Housing loss ratio, defined as segment policyholder benefits divided by segment net earned premiums.

<b>(UNAUDITED)</b>	<b>4Q 2025</b>
Net earned premiums	\$ 667.5
Reinstatement premiums	<u>(0.3)</u>
Net earned premiums, excluding reinstatement premiums	<u><u>\$ 667.8</u></u>
Policyholder benefits	\$ 204.8
Reportable catastrophe losses	<u>9.1</u>
Total policyholder benefits, excluding reportable catastrophe losses	<u><u>\$ 195.7</u></u>
Global Housing loss ratio	30.7 %
Change due to effect of excluding reinstatement premiums	<u>—</u>
Change due to effect of excluding reportable catastrophe losses	<u>(1.4) %</u>
Global Housing non-catastrophe loss ratio	29.3 %

## Exhibit 2: Non-GAAP Financial Measures (Continued)

**ROE:** Assurant uses annualized operating return on common stockholders' equity, excluding AOCI ("ROE"), as an important measure of the company's operating performance. Assurant defines ROE as Adjusted earnings (defined above) divided by average common stockholders' equity, excluding AOCI. The company believes this metric provides investors with an important measure of the company's operating performance because it excludes items that do not represent the ongoing operations of the company. The comparable GAAP measure is GAAP return on common stockholders' equity, defined as net income (loss) attributable to common stockholders, divided by average common stockholders' equity.

(UNAUDITED) (\$ in millions)	Twelve Months					
	2025	2024	2023	2022	2021	2020
Total common stockholders' equity, beginning of period	\$ 5,106.7	\$ 4,809.5	\$ 4,228.7	\$ 5,464.1	\$ 5,675.0	\$ 5,376.4
Less: AOCI	(836.1)	(765.0)	(986.2)	(150.0)	709.8	411.5
Less: Equity related to the disposed Global Preneed business	—	—	—	—	467.0	576.0
Total common stockholders' equity, beginning of period, as adjusted	<u>\$ 5,942.8</u>	<u>\$ 5,574.5</u>	<u>\$ 5,214.9</u>	<u>\$ 5,614.1</u>	<u>\$ 4,498.2</u>	<u>\$ 4,388.9</u>
Total common stockholders' equity, end of period	\$ 5,871.6	\$ 5,106.7	\$ 4,809.5	\$ 4,228.7	\$ 5,464.1	\$ 5,675.0
Less: AOCI	(544.2)	(836.1)	(765.0)	(986.2)	(150.0)	709.8
Less: Equity related to the disposed Global Preneed business	—	—	—	—	—	467.0
Total common stockholders' equity, end of period, as adjusted	<u>\$ 6,415.8</u>	<u>\$ 5,942.8</u>	<u>\$ 5,574.5</u>	<u>\$ 5,214.9</u>	<u>\$ 5,614.1</u>	<u>\$ 4,498.2</u>
Average common stockholders' equity	\$ 5,489.2	\$ 4,958.1	\$ 4,519.1	\$ 4,846.4	\$ 5,569.6	\$ 5,525.7
Less: Average AOCI	(690.2)	(800.6)	(875.6)	(568.1)	279.9	560.7
Less: Equity related to the disposed Global Preneed business	—	—	—	—	233.5	521.5
Average common stockholders' equity, as adjusted	<u>\$ 6,179.3</u>	<u>\$ 5,758.7</u>	<u>\$ 5,394.7</u>	<u>\$ 5,414.5</u>	<u>\$ 5,056.2</u>	<u>\$ 4,443.6</u>
<b>Annualized GAAP return on common stockholders' equity</b>	<b>15.9 %</b>	<b>15.3 %</b>	<b>14.2 %</b>	<b>5.7 %</b>	<b>10.8 %</b>	<b>9.4 %</b>
<b>Annualized operating return on common stockholders' equity</b>	<b>16.5 %</b>	<b>15.2 %</b>	<b>15.4 %</b>	<b>11.3 %</b>	<b>12.1 %</b>	<b>11.3 %</b>

## Exhibit 2: Non-GAAP Financial Measures (Continued)

**NOTE:** Assurant uses annualized operating return on tangible common stockholders' equity, excluding AOCI ("ROTE"), as an important measure of the company's operating performance. Assurant defines ROTE as Adjusted earnings (defined above) divided by average common stockholders' equity excluding AOCI, goodwill and other intangible assets, net of tax. The company believes this metric provides investors with an important measure of the company's operating performance because it excludes items that do not represent the ongoing operations of the company and because it excludes the impact of goodwill and other intangible assets. The comparable GAAP measure is GAAP return on common stockholders' equity, defined as net income (loss) attributable to common stockholders divided by average common stockholders' equity.

(UNAUDITED) (\$ in millions)	Twelve Months						2020
	2025	2024	2023	2022	2021	2020	
Total common stockholders' equity, beginning of period	\$ 5,106.7	\$ 4,809.5	\$ 4,228.7	\$ 5,464.1	\$ 5,675.0	\$ 5,376.4	
Less: AOCI	(836.1)	(765.0)	(986.2)	(150.0)	709.8	411.5	
Less: Equity related to the disposed Global Preneed business	—	—	—	—	467.0	576.0	
Less: Goodwill and other intangible assets, net of tax	3,057.2	3,074.4	3,131.0	3,189.7	3,179.5	2,678.1	
Total common stockholders' equity, beginning of period, as adjusted	<u>\$ 2,885.6</u>	<u>\$ 2,500.1</u>	<u>\$ 2,083.9</u>	<u>\$ 2,424.4</u>	<u>\$ 1,318.7</u>	<u>\$ 1,710.8</u>	
Total common stockholders' equity, end of period	\$ 5,871.6	\$ 5,106.7	\$ 4,809.5	\$ 4,228.7	\$ 5,464.1	\$ 5,675.0	
Less: AOCI	(544.2)	(836.1)	(765.0)	(986.2)	(150.0)	709.8	
Less: Equity related to the disposed Global Preneed business	—	—	—	—	—	467.0	
Less: Goodwill and other intangible assets, net of tax	3,074.3	3,057.3	3,074.4	3,131.0	3,189.7	3,179.5	
Total common stockholders' equity, end of period, as adjusted	<u>\$ 3,341.5</u>	<u>\$ 2,885.5</u>	<u>\$ 2,500.1</u>	<u>\$ 2,083.9</u>	<u>\$ 2,424.4</u>	<u>\$ 1,318.7</u>	
Average common stockholders' equity	\$ 5,489.2	\$ 4,958.1	\$ 4,519.1	\$ 4,846.4	\$ 5,569.6	\$ 5,525.7	
Less: Average AOCI	(690.2)	(800.6)	(875.6)	(568.1)	279.9	560.7	
Less: Equity related to the disposed Global Preneed business	—	—	—	—	233.5	521.5	
Less: Goodwill and other intangible assets, net of tax	3,065.8	3,065.9	3,102.7	3,160.4	3,184.6	2,928.8	
Average common stockholders' equity, as adjusted	<u>\$ 3,113.6</u>	<u>\$ 2,692.8</u>	<u>\$ 2,292.0</u>	<u>\$ 2,254.2</u>	<u>\$ 1,871.6</u>	<u>\$ 1,514.8</u>	
<b>Annualized GAAP return on common stockholders' equity</b>	<b>15.9 %</b>	<b>15.3 %</b>	<b>14.2 %</b>	<b>5.7 %</b>	<b>10.8 %</b>	<b>9.4 %</b>	
<b>Annualized operating return on tangible common stockholders' equity</b>	<b>32.7 %</b>	<b>32.5 %</b>	<b>36.3 %</b>	<b>27.0 %</b>	<b>32.6 %</b>	<b>33.2 %</b>	

## Exhibit 2: Non-GAAP Financial Measures (Continued)

The company outlook for each of Adjusted earnings, excluding reportable catastrophes, per diluted share and, for Assurant and Global Housing, Adjusted EBITDA, excluding reportable catastrophes, each including and excluding 2025 prior year development, constitute forward-looking non-GAAP financial measures and the company believes that it cannot, without unreasonable efforts, forecast certain information needed to reconcile such forward-looking non-GAAP financial measures to the most comparable GAAP measure, the probable significance of which cannot be determined. The company is able to quantify a full-year estimate of depreciation expense, interest expense and amortization of purchased intangible assets, each on a pre-tax basis, and the estimated effective tax rate, which are expected to be approximately \$175 million, \$113 million, \$70 million and 20 to 22 percent, respectively. Other GAAP components cannot be reliably quantified due to the combination of variability and volatility of such components and may, depending on the size of the components, have a significant impact on the reconciliation.

## Exhibit 3: Regulatory Requirements

Assurant, Inc. is an insurance holding company, with insurance subsidiaries domiciled in a number of states in the U.S. and international jurisdictions. The ownership of our stock is subject to certain state and foreign insurance law requirements. Those are typically triggered when ownership reaches 10% of voting securities but some jurisdictions may have different requirements. We encourage engagement with us prior to approaching ownership levels that may trigger these requirements.

# Exhibit 4: Peer Earnings Definition from S&P Capital IQ Market Intelligence

AIZ Metric	Peer Earnings Metric Definition	Source
Adjusted earnings	Operating income after taxes: Net income after taxes, less the net income attributable to noncontrolling interest, after-tax realized gains, extraordinary items, deferred amortization cost amortization adjustments and certain non-recurring items, net of related taxes.	SNL (S&P Capital IQ Market Intelligence)
Adjusted earnings, excluding reportable catastrophes	Operating income after taxes (defined above), excluding reportable catastrophes.	SNL (S&P Capital IQ Market Intelligence)
Adjusted EPS, including reportable catastrophes	Operating income after taxes (defined above), including reportable catastrophes divided by the end of period weighted average diluted shares outstanding.	SNL (S&P Capital IQ Market Intelligence)
Adjusted EPS, excluding reportable catastrophes	Operating income after taxes (defined above), excluding reportable catastrophes divided by the end of period weighted average diluted shares outstanding.	SNL (S&P Capital IQ Market Intelligence)
Combined Ratio	Combined ratio, including policyholder dividend ratio as reported by the company. Equals the sum of the loss ratio, expense ratio, and the policyholder dividend ratio.	SNL (S&P Capital IQ Market Intelligence)
ROE	Operating income after taxes attributable to the parent as a percent of average shareholders equity.	SNL (S&P Capital IQ Market Intelligence)
ROTE	Operating income after taxes attributable to the parent as a percent of average tangible shareholders' equity.	SNL (S&P Capital IQ Market Intelligence)