

INFORMATION TECHNOLOGY COMMITTEE
OF THE BOARD OF DIRECTORS OF ASSURANT, INC.

CHARTER

A. PURPOSE

The Information Technology Committee (the “Committee”) shall assist the Board of Directors (the “Board”) of Assurant, Inc. (the “Company”) in fulfilling its responsibilities by:

1. Reviewing the effectiveness of the Company’s information technology strategy, operations and investments in support of the Company’s overall business and operating strategy;
2. Providing input and perspective on technology advances and innovation and their potential to further the Company’s strategy; and
3. Reviewing the effectiveness of the Company’s policies with respect to information technology risk assessment and risk management, including cybersecurity policies, controls and procedures.

References to “information technology” includes systems, data, applications, infrastructure and electronic communications, as well as solutions to enable the Company to deliver differentiated, customer-centric experiences and efficient and effective operations.

B. STRUCTURE AND OPERATIONS

Composition, Appointment and Removal

The Committee shall be comprised of three or more members of the Board. The members of the Committee shall be appointed by the Board upon the recommendation of the Nominating and Corporate Governance Committee and shall serve until such member’s successor is duly qualified and elected or until such member’s earlier resignation or removal. The members of the Committee may be removed, with or without cause, by a majority vote of the Board. Each member of the Committee shall be a director who is determined by the Board to be “independent” under the rules of the New York Stock Exchange and comply with the Company’s corporate governance guidelines.

Chair

The Chair of the Committee shall be elected by the Board based on the recommendation of the Nominating and Corporate Governance Committee. The Chair of the Committee will chair and set the agendas for all Committee meetings.

Delegation to Subcommittees

In fulfilling its responsibilities, the Committee shall be entitled to delegate any or all of its responsibilities to a subcommittee of the Committee.

C. MEETINGS

The Committee shall meet at least three times annually, or more frequently as circumstances dictate. The Chair of the Board or any member of the Committee may call meetings of the Committee. At any meeting of the Committee, the presence of a majority of its members then in office shall constitute a quorum for the transaction of business; and the act of a majority of its members present at a meeting at which a quorum is present shall be the act of the Committee. Committee members may attend meetings in person, telephonically, virtually (via video conference), or via similar communications arrangements that enable all persons participating in the meeting to hear each other. The Committee may also take action by unanimous written consent. Minutes of all meetings of the Committee shall be kept. The Committee may invite to its meetings any director, member of management of the Company and such other persons as it deems appropriate in order to carry out its responsibilities.

D. ROLES AND RESPONSIBILITIES

The following functions shall be the common recurring activities of the Committee in carrying out its purpose as outlined in this Charter. These functions should serve as a guide with the understanding that the Committee may carry out additional functions and adopt additional policies and procedures related to information technology as may be appropriate in light of changing business, legislative, regulatory, legal or other conditions. The Committee shall also carry out any other responsibilities and duties delegated to it by the Board from time to time related to the purpose of the Committee outlined in this Charter.

1. Review and assess the Company's information technology planning and strategy, including the financial and strategic benefits of proposed significant information technology-related programs and initiatives, as well as significant information technology investments and expenditures.
2. Review and assess the Company's artificial intelligence ("AI") planning and strategy, including its impact on operations, risk management and control processes, and monitor emerging regulations in AI.
3. Review reports from management concerning the implementation of the Company's significant programs and initiatives, including the costs, the expected benefits and timelines of implementation.
4. Review reports from management and provide input on how information technology, data and AI impact, or are needed to implement, strategic and business initiatives.



5. Receive reports from management concerning the Company's information technology operations, including software development project performance, technical operations performance, information technology architecture, and the implementation of AI powered solutions.
6. Review and provide input and perspective to the Company's approach to information technology-related innovation and discuss existing and future market trends in information technology and AI that may affect the Company's strategic plans.
7. Review and discuss with management the effectiveness of the Company's risk assessment and risk management guidelines and policies regarding information technology systems and security, including use of AI, disaster recovery capabilities, and enterprise data management.
8. Review and discuss with management the effectiveness of the Company's cybersecurity policies, controls, training, technology, and procedures, including procedures to identify and assess internal and external risks from cybersecurity threats; controls to prevent and protect from cyberattacks, unauthorized access or other malicious acts and risks; procedures to detect, respond to, mitigate negative effects of and remediate cyberattacks; and controls and procedures for fulfilling applicable regulatory reporting and disclosure obligations related to cybersecurity incidents, risks and costs.
9. Other Responsibilities
 - a. Report regularly to the Board (i) following each meeting of the Committee, (ii) with respect to such other matters as are relevant to the Committee's fulfillment of its responsibilities and (iii) with respect to such recommendations as the Committee may deem appropriate. Reports to the Board may take the form of an oral report by the Chair of the Committee or any other member of the Committee designated by the Chair of the Committee to make such report.
 - b. Study or investigate any matter of interest or concern that the Committee deems necessary or appropriate. In this regard, the Committee shall have the authority to retain outside legal, accounting or other advisors for this purpose, including the authority to approve the fees payable to such advisors and any other terms of retention.
 - c. Review and reassess, at least annually, the adequacy of this Charter and recommend to the Nominating and Corporate Governance Committee and to the Board any improvements to this Charter that the Committee considers necessary or advisable.
 - d. Review and evaluate, at least annually, the performance of the Committee and its members, including by reviewing the compliance of the Committee with this Charter.